



FORUM OF WOMEN IN PUBLIC SECTOR

(Under the Aegis of **SCOPE**)

WESTERN REGION - NEWS LETTER

Oct. - Dec. 2017

(Issued every 4th Quarter)



“Believe in your infinite potential. Your only limitations are those you set upon yourself.”

— [Roy T. Bennett, The Light in the Heart](#)



VISION

To the Forum of Women in Public Sector, the largest unified network of working women in India.

PLEDGE

We members of Forum of Women in Public Sector, solemnly affirm that we shall make genuine efforts and take positive actions, to strengthen this forum and work with genuine team spirit, sensitivity, sincere commitment, honesty and integrity for the common cause of women in general and growth of WIPS and its networking in particular.

We also affirm to encourage and support our team leaders in fulfilling their assigned role and work together to strengthen each other and prevent any damage to the name of WIPS.

OBJECTIVES OF FORUM OF WIPS

A) The Main Objectives of the Forum are to :

- i. Inspire and promote the integrated growth of women in public sector and to enhance their effectiveness in employment, in career management, and in overall development as a person.
- ii. Play a catalytic role in improving the status of women in and around public sector undertakings.
- iii. Initiate formation of women cells/advisory forums involving the women employees and as far as possible other employees in each enterprise.
- iv. Identify specific needs of women employees and suggest suitable programmes to be handled at the
- v. Regional as well as National Levels.
- vi. Develop an Information Centre / network for wide dissemination of information including a data base of women in public sector.
- vii. Inspire and facilitate gender sensitive governance and gender balance at decision making levels to nurture and evolve socially responsive truly profitable organisations.
- viii. Do all things conducive to the attainment of the above objects.

B) The focus will be on developing an effective, sustainable, and a vibrant network for amity and growth, for knowledge building and management, for maximizing the potential of women towards effective decision making in their spheres, for striving towards equal opportunities for development, and the like.

C) Incidental Objectives

- i. To carry on the functions to achieve the objectives of the Forum.
- ii. To establish or arrange for an office or a working place and other infrastructure facilities for carrying out the activities of the Forum such as arranging funds for the initiatives and activities of the Forum, opening of bank account, maintaining records, networking and liaison with the PSUs, Government Departments, other organisations, etc. and to facilitate interactions within the Forums network on a regular basis.
- iii. To enter into any arrangement with other organizations, Government, Associations etc. for having programmes and to enhance the image and objectives of the Forum.
- iv. To engage required personnel and to remunerate them for carrying out the activities and to further the objectives of the Forum.
- v. To perform all other acts and things incidental or ancillary to the attainment of the objectives of the Forum.



From The WR President Desk



With profound pride I would like to share with you that due to consistent sincere efforts of Western Region team, WIPs Western Region has performed very well in all the aspects. Participation of all the members in its activities and their united efforts are the main characteristics which make the Western Region so innovative and being ahead.

Women of the present era has crossed many milestones. But, I personally feel that still there are fields which do not recognise women. Our presence in Boards is still a matter of great concern. Keeping all these aspects in mind, we have chosen the theme of the Regional Meet as “Strong wings for Bold Dreams - Make it happen”.

I appreciate all the women for their concern for families and children, but at the same time I request all of you to break the glass ceiling and prove your existance. It is the time to happily accept the help of our better half in sharing responsibility of the family. Dreaming bold to achieve the set targets is always better, instead of dreaming of being super women.

The days have gone when it was said “Abla Jeevan Hai Tumhari Yahi Kahani”. Now we are more empowered, more stronger and more confident as compared to earlier days, but still scope is there to improve our positions. We the women employees are 9.45% of total manpower and to come to 50-50 we have to travel a long distance.

The time has come when the risk to remain tight in the bud is more painful than the risk it takes to blossom. So, let us spread our wings and soar into the vast blue skies of progress, armed with our deepest commitment to the organisation.

I offer my sincere thanks and best wishes to all of you.

Varsha S Raut

President, WIPs, Western Region.

Leaping Through 27 years of National Meet

NM	DATE	PLACE	VENUE	THEME	CHIEF GUEST
1	17 & 18.1.1991	Delhi	SCOPE Complex	-----	Mr. Bhagey Gobardhan, Union Minister of State for HRD
2	12 & 13.2.1992	Delhi	FICCI Auditorium	-----	Mr. P. K Thungan, MOS, Heavy Industries
3	12 & 13.2.1993	Bangalore	Hotel Ashok	-----	Mr. Virarppa Moily, Chief Minister Karnataka
4	12 & 13.2.1994	Bombay	Hotel President	-----	Ms. Margaret Alva, MOS for Personnel, Public Grievances Pension & Parliamentary affairs
5	12 & 13.2.1995	Calcutta	Rabindra Sadan	Stereotyping in jobs & Equal opportunities	Mr. Jyoti Basu, CM, WB
6	12 & 13.2.1996	Delhi	FICCI Auditorium	Women As Change Agent	Mr. Gopalkrishna, Chairman, SCOPE
7	12 & 13.2.1997	Chennai	IIT, Guindy	Women's Empowerment	Mr. Murasoli Maran, Minister for Industry & Public Enterprises
8	12 & 13.2.1998	Mumbai	University of Mumbai	Value addition through Participation	Mr. Mohini Giri, Chairperson, NCW
9	12 & 13.2.1999	Calcutta	Hotel Park	Strategies for Transformation : A journey Forward	Mr. Uddesh Kohli, Chairman, SCOPE & CMD, Power Finance Corporation Ltd.
10	12 & 13.2.2000	Delhi	Hotel Surya	Towards Gender Sensitive Corporate Governance	Ms. Ela R. Bhatt, Founder, SEWA
11	12 & 13.2.2001	Mumbai	Hotel Juhu Centaur	Progress of Women : Empowerment Economics & Ethics	Cancelled due to Gujarat Earthquake
12	12 & 13.2.2002	Chennai	IIT, Guindy	Progress of Women : Empowerment Economics & Ethics	Ltn. Governor Dr (Ms.) Rajini Rai, Governor, Pondichery
13	12 & 13.2.2003	Mumbai	Hotel Taj Land's End	Women & Development : A Synergy	Ms. Chandra Iyengar, Principal Secretary, Higher & Technical Education, Govt. of Maharashtra
14	12 & 13.2.2004	Delhi	Airforce Auditorium, Subrato Park, Dhaulakuan	Competence & Values : A Key to Success	Ms. Sheila Dixit, CM, Delhi
15	11 & 12.2.2005	Kolkata	ECZC Centre	Empowerment : Roadmap for Sustainable Development & Global Competitiveness	Mr. Surjit Burman, Chief Justice of Orissa
16	10 & 11.2.2006	Delhi	SCOPE	WIPS Day Celebration	Ms. Kiran Bedi, IPS
17	12 & 13.2.2007	Kochi	A. J. Hall	Mainstreaming Women- Unleashing potential	Ms. Kanti Singh, MOS, Coal
18	12 & 13.2.2008	Mumbai	ISKON, Juhu	The New Millennium Women - Dreams unlimited	Ms. Shubha Raul, Mayor, Mumbai
19	12 & 13.2.2009	Delhi	Airforce Auditorium, Subrato Park, Dhaulakuan	Evolving the Blueprint for change	Mr. Kamalnath, Minister for Environment
20	12 & 13.2.2010	Kolkata	ECZC Centre	Women -The Unique Value	Mr U. D. Choubey, DG, SCOPE
21	12 & 13.2.2011	Chennai	Hotel Ashiyana	Millennium Development Goal	Mr. Rajendran, Former Governor of Orissa
22	12 & 13.2.2012	Ahmedabad	IIM, Vastrapur	Women - Key Drivers of Growth	Mr. Narendra Modi, CM, Gujarat
23	12 & 13.2.2013	Delhi	FICCI Auditorium	Breaking the Mould :Women-Organizational Reciprocity	Ms. P. Laxmi, MOS, Petroleum & Natural Gas
24	11 & 12.2.2014	Kolkata	Swabhumi, The Heritage Plaza	"WWW... We, Women lead the World"	Mr. Somnath Chatterjee, former Speaker, Lok Sabha
25	12 & 13.2.2015	Delhi	Vigyan Bhawan	WIPS...The Way Forward	Mr. Anant G Geete, Minister of Heavy Industries & Public Enterprises
26	11 & 12.2.2016	Chennai	Hotel Kohinoor Asiana	A Holistic approach on Skill Development for Women in PSUs	Ms. Lalitha Kumaramangalam, Hon'ble Chairperson, National Commission for Women
27	11 & 12.2.2017	Nagpur	Hotel Centre Point	Planet 50-50 by 2030 : Step it up for Equality	Smt. Justice Vasanti A. Naik, High Court of Bombay – Nagpur Bench



WIPS - WR Action Plan (2018-2019)

- CSR Project to help needy girls and women to improve their economic and social status.
- To organise two training programs namely for executives and non-executives to empower them to prioritize their multiple roles and enhance their professionalism at work to achieve their goals.
- To conduct Regional Executive Body meeting in each quarter of the year to conduct various activities planned.
- Publication of News letter for WR for the period Oct.'17 to Dec.'17 to showcase activities performed by the PSUs and Western Region.
- Enrolment of maximum life members for strong networking among women across the PSUs.
- To issue identity cards to all life members registered under WIPS-WR.

**FUTURE
Agenda
OF WIPS**

10 POINT aGeNda OF WIPSto The GOVeRnmeNT aND The DeParTmeNT OF PUBlIC eNTerPriSeS FOr ImPrOVING GeNDeR DiVeRSITY

- Improving Critical Mass at all levels
- Ensure each PSUs to have one Women Directors in the Board if not equal nos
- Periodical Gender Audit
- Building real time Data on Women (Quantitative and Qualitative) and its updating
- Ensuring the presence of a Women member in every selection panel
- Public recognition of Enterprises for contribution to improving gender Diversity
- Recognition of Best Practices by Instituting Awards and sharing information
- Innovative approaches to awareness creation through media.
- Education, Training and Skill Development
- Creating adequate Infrastructure & Support system such as Day Care and Women's Hostels.



27th Regional Meet of WIPs, WR

27th Regional Meet of WIPs, Western Region held on 11th November, 2017 at NPCIL, Mumbai. The Theme of the programme was **“Strong Wings for Bold Dreams – Make it happen”**. Around 300 delegates from all PSUs graced the meet with their active participation.



The inaugural session of Regional meet started with lighting of lamp by the Chief Guest Advocate Ms. Nirmala Samant Prabhavalkar, High Court of Mumbai followed by Ms Kirti Tiwari, President, WIPs, APEX, Ms. Kamna Sarkar, Vice President, WIPs, APEX, Ms. Varsha Raut, President, WIPs, Western Region, Ms. Krishna Sainanee, Vice President, WIPs, WR, Ms. Sherly Philip, Secretary, WIPs, WR and Ms. Sarala Jadhav, Treasurer, WIPs, WR. Saraswathi Vandana was recited by the NPCIL WIPs members. Chief Guest and dignitaries present on the dias were welcomed with good luck plant.



WIPs pledge was administered by Ms. Sarala Jadhav, Treasurer, WIPs, WR to all the members of WIPs.



Welcome address was delivered by Ms. Varsha Raut, President, WIPs, WR. She stressed on the importance of participation and consistent efforts for growth and progress of the self and organization.



27th Regional Meet of WIPs, WR



Theme of the Regional Meet was presented by Ms. Krishna Sainanee, Vice President, WIPs, WR. She said that dreams can't be realised unless you take bold action. We need to dream big and work hard.



Ms. Kirti Tiwari, President, WIPs, APEX in her address stressed on increasing negotiation skills, gender auditing and self-development.



Shri N Nagaich, Dir(HR), NPCIL in his address elaborated theme as strong wings as far as we are concerned is the

management of the organization and bold dreams are your dreams. Make it happen by the team work and capacity building in the organization.

Based on the activities performed by WIPs cells of different organizations, Best Activity Awards were announced and winning organizations were rewarded by the Chief Guest.

Best Activity Awards at Regional Meet :

Awards	Organisation
First	SECL, Bilaspur
Second	IOCL, Mumbai
Third	SCI, Mumbai & RCF, Mumbai



First : SECL, Bilaspur



Second : IOCL, Mumbai

27th Regional Meet of WIPs, WR



Third : SCI, Mumbai & RCF, Mumbai



Our Special Guests for Regional Meet Ms. Rachel Mathew, CGM(F), IOCL & Ex-President WIPs, APEX and Ms. Bani Doctor, DGM(RTC) & Ex- Vice President WIPs, APEX were felicitated for their contribution in WIPs.



Judges of the Best Activity Award Ms. Vasantha Srinivas, Ex-DGM, ECGC and Ms. Kamala Vishwanath, Indian Bank, were felicitated.



Chief Guest Adv. Nirmala Samant Prabhawalkar, High Court of Mumbai addressed the audience. In her inspiring speech she said that women have to stand against gender division/discrimination. She spoke for equal rights to women in the society and at home. She was of the opinion that women have to stand against gender division/discrimination. Equal opportunity should be given to men and women both. She said that it is a pleasure to give back your contribution to the society. You are already empowered women so live for others and make goals still higher.



27th Regional Meet of WIPs, WR



The vote of thanks for the inaugural function was extended by Ms Sherly Philip, Secretary, WIPs, WR.

of the opinion that we should identify our inner potential to fly high to achieve what we have dreamed.



Second session was on “Financial Empowerment” by Ms. Ruby Srivastava, Dir(F), NPCIL. She spoke about segregation and marginalization of women at home and at work. She stressed on the need for women to do financial planning to move ahead in her professional and personal life.



Panel discussion was held on the topic “Give Wings to your Dreams – Fly High”. Panelsits were Ms. Nandini Jhala, Dir(F), IOTIES and Ms. Nazhat J Shaikh, Dir(F), NFDC. Ms. Nandini Jhala, Dir(F), IOTIES said that women among all of us has good and bad experiences. These experiences help us to develop our carrier path. Ms. Nazhat J Shaikh, Dir(F), NFDC was



“Art of Empowering Self” was the third session conducted by Dr. (Ms.) Anonna Guha, Jt. MD, Nriyjanjali Management Services. In her interactive session she talked on Life Dynamics – Three R's i.e. Rhythm, Reflection & Relaxation and three S's i.e. Self Confidence, Sustenance of Rationality and Self Reliance. She explained how to be positive at any point of life through stories, experiences and games.

27th Regional Meet of WIPS, WR



Dr. Shobha Nair, Consultant Psychiatrist, BARC Hospital in her fourth session on “Be Mentally Fit to Soar High” stressed upon importance of mental health to achieve goals set by individual. The point to be remembered is “Live a healthy life with a healthy mind.”



Fifth and last session was conducted by Ms Harshada Patil, Psychologist on “Widening Horizons”.

She talked on gender sensitization and prevention of Sexual Harassment at workplace.



Vote of thanks was given by Ms Anupama A. Temurnikar, Co-ordinator, WIPS, SECL.



WHAT WOMEN IS ABOUT

Somna Shukla

Dy. Manager (T.S)

Technical Services

RCF Ltd.

Standing in my balcony

I keep watching figures moving around

There is an old lady walking with the help of stick

Bearing a childish smile

With which she greets each passer by

Grace on her face refuses to match her age

I wonder her endurance

With which she handle the toddlers

Troubled neighbors knows answers to their problem

That lies beneath her care and sweet hugs

She blessed with recipes and quick fixes

Which is affirmed by Aroma coming from the house

Thereof she is surrounded by bachelors and newlyweds

Thoughts keep wondering and pondering me

What women is about.....

“To call woman the weaker sex is a libel; it is man's injustice to woman. If by strength is meant brute strength, then, indeed, is woman less brute than man. If by strength is meant moral power, then woman is immeasurably man's superior. Has she not greater intuition, is she not more self-sacrificing, has she not greater powers of endurance, has she not greater courage? Without her, man could not be. If nonviolence is the law of our being, the future is with woman. Who can make a more effective appeal to the heart than woman?”

[To the Women of India (Young India, Oct. 4, 1930)]” [Mahatma Gandhi](#)



27th Regional Meet of WIPS, WR



In the concluding session mind blowing cultural program by NPCIL and BHEL artist was enjoyed by all present.



CSR Activity conducted by WIPSA, WR

Naya Savera

CSR Activity conducted by WIPSA, WR :

Western Region committee members visited Asha Sadan, Umerkhadi, Mumbai on 20th August, 2017. Asha Sadan is a children's home for care and protection of underprivileged children and the major project of Maharashtra State Women's Council. Asha Sadan has daycare for new born children upto the age of six. The residential school of Asha Sadan has 150 girls of different age groups.





Brief background of the project for upliftment and education of the girl child was given by the secretary. Vocational training for young women in and around imparted in Abhilasha Center.

WIPS members visited the school, hostel, skill development block, community hall and interacted with the students. Discipline and cleanliness of the school was appreciated by the members.



WR, WIPS donated washing machine and 5 ceiling fans to improve quality of life of the children staying in Asha Sadan. REB members of WR voluntarily gave utility items and food items to the girls.





Training organised by WIPPS, WR

Training is the step for contributing significantly to the advancement of women in PSUs. These programmes maintain high standards of professional competence and facilitate managers and executives to meet challenges on professional as well as personal front of the present and future. They are highly participative and interactive in nature and cater to corporate professionals at all levels. Western Region has successfully conducted the training programmes for Executive and Non- Executive women employees as detailed below :-





Training for executives on “Bargaining, Negotiation Skills & Conflict Management” was organised on 5th August, 2017 at ECGC Ltd., Mumbai. The training was conducted by Shri Rajiv K P, Founder, Behaviour Kneader. The programme saw an overwhelming response with 28 delegates of various PSUs from Western Region attending it. The techniques of Behavioural Competencies, Negotiation skills & conflict management in the workplace and in life were discussed during the program. Training involved interactive and experiential learning through analysis, case studies, simulations, assignments, management games and participative modes of learning. The program will help participants to effectively manage people and their behaviour and in nurturing their goals towards positive results.



Training for Non-Executives on “Managing Health, Women Legal Rights and Self Development” was conducted on 21st August, 2017 at BHEL, Mumbai. Total 35 participants from various PSUs attended the program. Dr. (Ms.) Anonna Guha, Joint Managing Director, Nriyanjali Management Services was the facilitator of the program. She discussed on mental and physical health, to discover facets of self, to recharge, motivate oneself, discover the joy of living and the dynamics of being a woman and gave updates on Women Legal Rights. The programme was appreciated by the participants and learning from the training will be used for professional effectiveness in the workplace and in life.



WIPS : CGB Meetings

First CGB Meeting on 26.05.2017 at BHEL, Hyderabad :-

The first meeting of the CGB was held on 26th May, 2017 at BHEL, Hyderabad. During the CGB meeting, Shri C Thirugnanam, GM(IGCC&HR), BHEL Corp R&D, addressed the CGB members. Agenda points discussed during the meeting were Action Plan for the activities to be conducted during 2017-18 which will include training (Executive & Non-Executive), CSR activity, budget, venue, and delegate kit for National Meet 2018, National Meet 2017- Budget, Collection and detailed accounts.



Second CGB Meeting on 08.08.2017 at ONGC, Delhi :-



The second meeting of the CGB was held on 8th August, 2017 at ONGC, Delhi. The CGB members were addressed by Shri Suresh Jandial, ED-PM-SHRI, ONGC. The agenda for the meeting was IT returns of Forum for the year 2015-16, 2016-17, audited accounts and GST compliance requirements. Activities conducted by the regions were reviewed along with the budget allotted for the same. Data updation by each region on the APEX website was also discussed.

Third CGB Meeting on 12.12.2017 at IOCL, Mumbai :-

The third meeting of the CGB was held on 12th December, 2017 at ONGC, Delhi. It was informed by Treasurer, APEX that accounts for all regions & Apex for FY 2015-16 completed. Activities conducted by all regions during second quarter were reviewed. All regions are advised to send brief on activities conducted to VP, APEX to update it on website. Item wise Budget allotted for National Meet 2018 was discussed. Updation of e-News letter by regions on APEX website is requested.





Best Enterprise Awardees till date

National Meet details	1 st Prize	2 nd Prize	3 rd Prize	Others
The 27th National Meet (2017) at Nagpur				
Maharatna	IOCL	ONGC		
Navratna	RINL	OIL	SCI & NLC	
Miniratna	ECL & BCCL	SECL & CPCL	RCF & NPCIL	
Recognition of WIPS Activities Award				CSL, CMPDIL, HPCL, KIOCL, MMTC, WCL and MDL
The 26th National Meet (2016) at Chennai				
Navratna & Maharatna	BHEL	RINL	OIL & SCI	
Miniratna	ECL	RCF	SECL	KIOCL (Consolation) NHPC & BCCL (Jury Award)
The 25th National Meet (2015) at Delhi				
Navratna & Maharatna	BHEL	ONGC	RINL	NLC (Consolation) IOCL (Jury Award)
Miniratna	ECL	SECL	BCCL	CCL (Consolation)
The 24th National Meet (2014) at Delhi				
Navratna & Maharatna	ONGC	BHEL	NLCL & SCI	OIL
Miniratna	ECL	SECL	CIL & RINL	-
The 23rd National Meet (2013) at Delhi				
Navratna & Maharatna	ONGC	IOC	NLCL	BHEL (Consolation)
Miniratna	CPCL	ECL	BCCL	SECL (Consolation)
The 22nd National Meet (2013) at Ahmedabad				
Navratna & Maharatna	ONGC	IOC	NLCL	OIL (Consolation)
Miniratna	CPCL	SECL	BCCL	ECL (Consolation)
The 21st National Meet (2013) at Chennai				
Navratna & Maharatna	IOC	SCI	RINL	BHEL (Consolation)
Miniratna	CPCL	NLCL	SECL	ECL (Consolation)
The 20th National Meet (2010) at Kolkata				
	BCCL	RINL	ECL	MMTC (Consolation)
The 19th National Meet (2009) at Delhi				
	SECL	BHEL	MMTC	MRPL (Consolation)
The 18th National Meet (2008) at Mumbai				
	NLCL	SECL & NHPC	-	NPCC (Special Encouragement)
The 17th National Meet (2007) at Kochi				
	IOC	-	SECL	-
The 16th National Meet (2006) at Delhi (Only WIPS Day celebrated at National level)				
The 15th National Meet (2005) at Kolkata				
	BEL	IOC	RINL	NHPC (Consolation)
The 14th National Meet (2004) (National Meet not held due to Gujarat earthquake)				
The 13th National Meet (2003) at Delhi				
	NLCL	BEL	NALCO	SECL (Commendation Award)
The 12th National Meet (2002) at Mumbai				
	SECL	Vizag Steel Plant	NALCO	-
The 11th National Meet (2001) at Chennai				
	NLCL & IOC	BHEL	CPCL	-
The 10th National Meet (2000) at Delhi				
	IOC	NHPC	EIL	-
The 9th National Meet (1999) at Kolkata				
	EIL	BPCL	WCL	-
The 8th National Meet (1998) at Mumbai				
	WCL	BEL	IOC	SECL
The 7th National Meet (1997) at Chennai				
	SECL	IOC	Oriental Insurance	(Continuous High Level of Achievement)
The 6th National Meet (1996) at Delhi				
	SECL	NECL	BEL	-
The 5th National Meet (1995) at Kolkata				
	HPCL	CIL	HAL	-
The 4th National Meet (1994) at Mumbai				
	BEL	SECL	Indian Airlines	-
The 3rd National Meet (1993) at Bangalore				
	BHEL	HPCL	Oriental Insurance	-

WIPs, WR REB Meetings (2017-18)

First REB Meeting on 06.01.2017 at BHEL, Mumbai :-



The first meeting of the REB was held on 6th January, 2017 at BHEL, Mumbai. Ms Kirti Tiwari, President, APEX chaired the meeting. Ms Kamna Sarkar, VP, APEX was also present. Administrative arrangements for National Meet 2017 and Minute to minute programme were discussed. Detailed discussions on Venue and stage arrangement, panelist, speakers, recognition of women achievers, valedictory session & cultural program were carried out. Work of various committees formed for National Meet 2017 was reviewed.

Second REB Meeting on 10.02.2017 at Hotel Centre Point, Nagpur :-



The second meeting of the REB was held on 10th February, 2017 at Hotel Centre Point, Nagpur. Final arrangements for the National Meet 2017 were reviewed. Minute to Minute program for National Meet was discussed. Assignments given to committees and volunteers during National Meet conclave were appraised.

Third REB Meeting on 01.07.2017 at ONGC, Mumbai :-



The third meeting of the REB was held on 1st July, 2017 at ONGC, Mumbai. Discussions held during CGB meeting on 26th May, 2017 at BHEL, Hyderabad were shared with the REB members present. Action plans for CSR activity, training programs and Regional Meet to be conducted during 2017-18 were discussed.

Fourth REB Meeting on 05.08.2017 at ECGC, Mumbai :-



The fourth meeting of the REB was held on 5th August, 2017 at BHEL, Mumbai. Data on regional activities to be updated on WIPs website was informed. Suggestions received from REB members for venue, theme, Chief Guest, speakers, mementoes and delegate kit for Regional Meet 2017 were considered. Feedback on training conducted on “Bargaining, Negotiation Skills & Conflict Management” at ECGC on 05.08.2017 for executive women were taken from members present.

WIPS, WR REB Meetings (2017-18)

Fifth REB Meeting on 13.10.2017 at HPCL, Mumbai :-



Fifth meeting of the REB was held on 13th October, 2017 at HPCL, Mumbai. Venue, theme, Chief Guest, speakers, mementoes, delegate kit, cultural activity and catalogue of events for Regional Meet 2017 were finalised during meeting. Various committees for Regional Meet 2017 were formed. Minutes of the CGB meeting held on 8th August, 2017 at ONGC, Delhi were shared with the REB members present.

Sixth REB Meeting on 10.11.2017 at NPCIL, Mumbai :-



The sixth meeting of the REB was held on 6th January, 2017 at NPCIL, Mumbai. Administrative arrangements for Regional Meet 2017 and Minute to minute programme were reviewed.



माँ मैं जीना चाहती थी

सुवर्णा विश्वनाथ वानखडे
उप प्रबंधक (मॅप और ड्राईंग)
ओएनजीसी, एमआरबीसी, डब्लुओबी

माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी
मिट्टी का खिलौना नहीं हूँ लड़कियां
यही बात मैं सबको समझाना चाहती थी
चली गई हूँ तुम सब को छोड़कर
पर फिर वापस आऊँगी किसी की बेटी बनकर
माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी ।
माँ मैंने एक सपना सजोया था ।
दुल्हन बनकर, डोली में बैठकर तेरे घर से विदा होना चाहती थी
पर, मेरी विदाई मे जब सखियाँ मिलने आई थी,
लाल जोड़ी नहीं, सफ़ेद कपड़ेमें लिपटी देख सिसक सिसककर रोई
थी
माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी ।
खुश हुआ करते थे पापा मुझे देखकर,
अब रोएँगे मुझे याद कर के अक्सर
मेरा भाई जब किसी की बहन को देखेगा
याद करके चुप चुप कर रोएगा,
भाई क्या हुआ, तुम्हारी चली गई एक बहना,
मगर इस देश की हजारों बहनोंका तुम खयाल रखना
माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी ।
मेरी शहादत याद रखना, की मैंने जान लूटा दी लड़ते लड़ते,
माँ मुझे पीड़ित मत कहना, सर ऊँचा रखा हूँ गिरते गिरते,
मैं सिर्फ जिस्म से फनाह हुई हूँ, मगर हौसले के चमन में,
खुशबू -ए -हिम्मत उड़ा रखी हूँ मैंने बिखरते बिखरते,
माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी ।
देखो तो इन अपराधियोंकी हिम्मत,
मुंबई में लेडी फोटोग्राफरकी ५ दरिंदोने लूटी अस्मत,
रोज होती रही हूँ ऐसी घटनाएं,
बेटियों, बच्चियोंकी लुट रही हूँ इज्जत,
यह समाज नहीं रहा अब इंसानो का,
हर गली में बस रहा हूँ शैतान,
माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी ।
उन दरिंदोंको सजा ए मौत मिली, यह सुनकर मुझे प्रसन्नता हुई
सोचा था सच होगा ऐसा कानून,
फिर न होगा ऐसा क्राईम,
देखते हैं इसका शायद ही होगा बाकी दरिंदोंपर कुछ असर
शायदही होगा महिलाओं की आत्मसम्मान का आदर
माँ मैं जीना चाहती थी, तेरे साथ और वक्त गुजरना चाहती थी ।



INITIATIVES BY WIPS

- Excellent platform & Support system for net-working among women, across the PSUs in the Country.
- Image of WIPS as a constructive Forum of and for women.
- Positive attitudinal change within Organisation towards special needs of women & their development.
- WIPS synonymous with women development at Enterprise level, where women themselves have shown genuine interests.
- First ever successful attempt to incorporate data of PSU women in annual Survey of Public Enterprises from 1991- 92 onwards.
- Also data on women getting incorporated in Annual Reports of more & more PSUs.
- Credited with initiating & pursuing with DPE, concerned Ministries & PSUs for enhancement of Maternity leave from 90 days to 180 days & introduction of Paternity leave of 15 days in many PSUs.
- Playing a critical role in gender sensitization within PSUs for healthier & productive work culture.
- Enhanced level of training & development opportunities for women employees, for better growth prospects.
- Nomination of more women members in various Committees in PSUs.
- Experience sharing exposures at Regional & National Meets, for confidence building & enhancing risk taking abilities.
- Enabling women to prioritize their multiple roles and enhance their professionalism at work.
- WIPS emergence as Change Agents within Organisations
- Enhanced level of training & development opportunities for women employees, for better growth prospects.
- Special recognition of Women Achievers of diversified fields / new areas, during National Meets.
- WIPS –EC members as Counsellors in PSUs.
- WIPS- EC Members as Specialists / Advisors in Complaints Committees at Enterprise Level, for Sexual Harassment cases.
- WIPS - webpage at enterprise-level at various PSUs.
- Launched WIPS Website: www.wipsapex.co.in
- Formation of e-mail group for WIPS-EC members, for speedy & improved communication.
- Close liaison & net-working with DPE, Ministry of Empowerment & Ministry of Women & Child Development.
- Recognition at National level, with inclusion of WIPS Apex members on Core Committee of “Women & Employment” of the National Commission for Women.
- Recognition at International level & Networking with ILO and World Women Conferences at Beijing & New Delhi.
- Best Enterprise Awards: Constituted in 1993 to 2015 in recognition of the finest efforts made to harness the growth & development of Women in PSUs
- Best individual Women Executive / Non Executive Awards.
- Organizing training programmes in each region for development of women professionals and to encourage networking among them.
- Recognition of women achievers in unconventional fields.

27th National Meet at Nagpur on 11th & 12th February, 2017

The 27th National Meet of Forum of Women in Public Sector (WIPS) was hosted by Western Region on 11th and 12th February 2017 at Hotel Centre Point, Nagpur.

The theme for the meet was **“Planet 50-50 by 2030 : Step it up for Equality”**. The aim of the meet was to re-align ourselves to the gender balance challenge. National Meet was attended by around 700 WIPS members all over India.



Lighting of Lamp



Introduction of theme



WIPS Pledge



Key note address



Welcome address



Address by Dr. Aarti Singh

The meet was inaugurated by Hon'ble Smt. Justice Vasanti A. Naik, Bombay High Court - Nagpur Bench. WIPS pledge was administered by Ms Kamna Sarkar, DGM(L),ONGC & Vice President, WIPS, APEX. Welcome Address was delivered by Ms Kirti Tiwari, Sr M(Civil), SECL & President, WIPS, APEX. She said one should always try to become a person of success, but rather try hard to

27th National Meet at Nagpur on 11th & 12th February, 2017

become a person of value. Ms Varsha Raut, Manager(O), IOCL & President, WIPs, WR introduced theme of National Meet 2018. She stressed on the need of the hour to educate and sensitize both men and women about their changing roles to step it up for equality.

A key note address was delivered by Dr. U.D. Choubey, DG, SCOPE. While speaking on Board Level Positions in Public Sector Enterprises (PSEs.) he advised that women executive need to accept complex and challenging roles and continuously upgrade their skill and competencies so that there is no dearth of women candidates for Board Level Positions.

Guest of Honor Dr. Aarti Singh, SP, CID, Nagpur in her address emphasized on the need for enhancing the knowledge & skill as an individual and to accept challenging & nonconventional tasks at work.



Hon'ble Smt Justice Vasanti A Naik , Bombay High Court - Nagpur Bench and the Guest of Honor Dr. Aarti Singh, SP, CID, Nagpur of National convention released the Souvenir on the occasion.

Best Enterprise Awards in three categories namely, Maharatna, Navaratna & Miniratna were given. Regional Awards, Recognition for WIPs Activities awards and Outstanding Women Executive / Non Executive Award were also given.

Prize	Maharatna	Navratna	Miniratna / Others	Regional Awards
1 st Prize	IOCL	RINL	ECL & BCCL	Best Region - Western Region
2 nd Prize	ONGC	OIL	SECL & CPCL	Supporting Region - Western Region
3 rd Prize	-	SCI & NLC	RCF & NPCIL	Best News letter Award – Eastern Region
				Largest Membership Drive - Eastern Region

Maharatna Category :



First Prize : IOCL



Second Prize : ONGC

Navaratna Category



First Prize : RINL



Second Prize : OIL



Third Prize : SCI



Third Prize : NLC

Miniratna / other Category



First Prize : ECL



First Prize : BCCL

Miniratna / other Category :



Second Prize : SECL



Second Prize : CPCL



Third Prize : RCF



Third Prize : NPCI

Recognition for WIPS Activities awards were given to CSL, CMPDIL, HPCL, KIOCL, MMTTC, WCL and MDL.

Women Executives
1st Prize – Ms A Santhakumari, Sr. DGM(WRI), BHEL, Trichy
2nd Prize – Ms Suchandra Sinha, Sr. Mgr(E&M), CMPDIL, Ranchi
3rd Prize - Ms Umadevi Narayana Bhat , Dy GM, BEL, Bengaluru
Women Non-Executives
1st Prize – Ms Magu Manchala Yaragorla, Artisan III, Fitter, BHEL, Trichy
2nd Prize – Ms Billa S L N Malleswari, Sr.Engineering Assistant-A, BEL, Hyderabad
3rd Prize - Ms Akula Usha Rani, Senior Technician, RINL, Vizag & Ms Champa Bhattacharjee, O/S , SECL, Bilaspur

Awards for Regions



Best Region & Supporting Region - Western Region



Best News letter Award & Largest Membership Drive - Eastern Region



Inagural Address by Chief Guest
 Chief Guest Hon'ble Smt. Justice Vasanti A. Naik, Bombay High Court - Nagpur Bench said protection of women's' rights is a constant struggle which cannot be won unless every man and woman participates in it. She explained about various laws, Acts applicable to women and she requested all women should know about their rights.



Panel discussion on PSUs Role in setting up equality was followed by open forum. The Panelists were Capt. B.B. Sinha, Dir (P&A), SCI, Dr. Sanjay Kumar, Dir(P), WCL, Mr. Verghese Cherman, Dir(HR), IOCL. Panelists stressed that women should have burning ambition to break the glass ceiling to achieve their goals.



Ms Anju Gupta, GM (Minerals), MMTC & General Secretary, WIPS, APEX proposed a vote of thanks.



Session on "Equality in all layers of the Society" presented by Dr. Vikas Amte, Secretary, Maharaogi Seva Samiti, Warora. He said woman should be given equality in all layers of the society.

27th National Meet at Nagpur on 11th & 12th February, 2017



The forum conferred “Women Achievers Award” during the National Meet on Dr. Chandrani Prasad Verma, Sr. Scientist, Mining, CSIR-CIMFR & India's First Female Mining Engineer; Ms. Harshini Kanhekar, Dy. Mgr(Fire Services), ONGC; Capt. Radhika Menon, SCI & First Women caption in Indian Merchant Navy.



Shri Deepak Rao, India's numero uno Conference Energiser conducted session on Motivation – Extra Sensory Perception. He explained about the Extra Sensory Perception skills through various activities which inspired all the participants.



Second day of the meet started with the session on Government policies, Career growth &

Infrastructure in PSUs for Planet 50-50 by Dr. Reena Ramachandran, Former CMD, HOCL & Founder President, WIPS, APEX, Ms Manjusha Bhatnagar, Dir(P), Balmer Lawrie & Co. Ltd. and Ms Deepali Masirkar, DCP, Zone-I, Nagpur.

Dr. Reena Ramachandran emphasized that WIPS/ women employees should strive hard to improve this situation by conducting/ participating training/ motivational programmes, fight/compete in the race for directorial positions.

Ms. Manjusha Bhatnagar, Director(HR), Balmer Lawrie & Co. Ltd. said that women also ensure equal participation in the social, political and economic including institution of Government and decision making.

Ms. Deepali Masirkar, DCP, Zone- 1, Nagpur talked on Equal Security for Planet 50-50. Her advice – Be Defiant, Set own rules, Put-in Extra Efforts & Work Hard, Should not Complain, Remain a women, be empathetic to women around you and support them to make their life better. Let us support our own women & walk forward. Strong Women – may we know them, may we be them and may we raise them.



Shri Sudhakar Kasture, Director, Exim Institute, Mumbai explained about the Ways to Lead Equality in the Society & the Organisation. He expressed about the challenges and culture of the organization leading to industrial revolution resulting into changing the role of women at work place and in society. All barriers need to be broken and nothing should be within gender boundaries.



In the session Yoga for Planet 50-50 by Dr. Nutun Pakhare, PRO & Medical Consultant, Kaivalyadhama, Mumbai took delegates on a journey of meditation and relaxation. She said don't lose your 'Astitra'. Yoga is for 'Human Body, Human Mind & Human Soul'.



The event concluded with the Cultural programme.



“Kudos to WIPs WR Team members for successfully organising National Meet!”



WIPs Activities of PSUs

Bharat Heavy Electricals Ltd., Bhopal:

Workshop on “Cashless Digital Transactions” : 12.01.2017



Workshop on 'Cashless Digital Transactions' was conducted by SBI team who shared about various methods of cashless transactions, use of Mobile application for digital transactions, net banking use of debit card green channel in banks for faster cash transactions, credit card offers, DMAT account & Wallet payments. The participants got a very good opportunity to update themselves about latest technology.

Farewell to Shri Yugandhar, ED, Bhopal : 22.01.2017



WIPs Bhopal bid a warm farewell to Executive Director, BHEL, Bhopal.

International Women's Day Celebration : 08.03.2017

Forum of Women in Public Sector (WIPs), BHEL, Bhopal celebrated Women's Day at BHEL Cultural Hall with the theme “Planet 50-50: Equality for women by 2030”.



WIPS Activities of PSUs



The Chief Guest of the function was Shri D. K. Thakur, ED, Bhopal, emphasized upon Women's role in society and stressed upon dedication and devotion in performing job. Guest of Honour Ms. Pragya Richa Shrivastava, ADG Police, shared her practical work experiences and gave her suggestions for holistic skill development. Guest Speaker, Ms. Nisha Dubey, Ex-VC, HOD Law, Barkatulla University, shared her wisdom about role and strength of women, women empowerment, Business Etiquettes, interpersonal communication and skill development.

Shri M. K. Varma, GM HR, CMG, PMG & EC was the Presiding Officer of the function. He emphasized that Women should come forward and take initiatives in all fields & update themselves technologically.

Prizes were distributed for competition organized during the year. The women of BHEL Bhopal organized a colorful cultural programme by the women employees of BHEL.

International Yoga Day Celebration : 21.06.2017



Meaning and importance of Yoga on overall mental, physical and spiritual health was emphasised on during the yoga session organised Dr Iyer, Yoga Center, Kasturba hospital.

Essay competition on "Safe Cyber World for Women": July, 2017

Essay competition was organised to create awareness about cyber security and judicial use of internet.

Tree plantation campaign : 05.09.2017



WIPS Activities of PSUs



'Tree plantation campaign' was organized in BHEL factory area and Kasturba hospital area as a part of cleanliness drive and contributing towards making environment clean, green and healthy.

Training program on "Life Management" : 09.09.2017



In the BHEL Learning Week - Life management program was organized in association with HRDC Bhopal. The session was conducted by Dr Gyan Chaturvedi. He shared life management philosophy with the help of short stories and explained about personality types, stress management, hormone & psychological disorders, prevention of life style diseases.

Dance Competition: 17.11.2017



Dance competition for the members was organised. Members displayed a very high level of enthusiasm and professionalism in participation.

Bone Mineral Density Camp : 21.09.2017



Bone Mineral density checkup camp was organised in Kasturba Hospital. The Orthopaedic surgeon educated all the participants on how to maintain good bone health, use of food supplements and exercises.

WIPS Activities of PSUs

Awareness program on Breast Cancer : 13.11.2017



A public awareness programme on Breast cancer in Women Polytechnic College Bhopal was organised. Dr. Namrata Dingrocha, Specialist Surgery and Incharge of Surgery Department, Kasturba Hospital, BHEL, Bhopal delivered a talk on awareness of breast cancer, its early detection by self-examination, and treatment.

Children's Day celebration : 14.11.2017



Children's Day celebrated in crèche. Interactive session was held between WIPS executives and HR official for improvement/enhancement of facilities at crèche. Cake was cut by kids & all kids enjoyed the celebration. Sweets & gifts

were distributed to the children.

Medical camp in Sevakdaniya Onkara Village : 15.12.2017

With the support of Kasturba Hospital organised free medical camp in village Sevakdaniya.. Dr. Nutan along with the Nursing staff conducted the camp. About 281 villagers and their children were benefitted by the camp. Free medicines were also distributed.

Bharat Heavy Electricals Ltd., Mumbai:

New year celebration : 04.01.2017



New Year is the time for fun & frolic. New Year 2017 was celebrated with a pot luck party. Every member cooked delicious food. All enjoyed tasty food with a resolution to stay in unity.

Sweet / Snack time celebration : 09.01.2017



Varieties of desserts and snacks were prepared and shared by all the members of WIPS. All the ladies shared difficulties and challenges of life they are facing.

WIPS Activities of PSUs

Haldi Kumkum : 25.01.2017



Everyone celebrated the role of women in society and start afresh with each other at the beginning of the New Year.

International Women's Day Celebration : 08.03.2017



Chief Guest of the function was Shri C S Deolikar, AGM-EMRP, Mumbai. The theme of the program was “Leadership quality in women”. Various activities & games were organised by Ms. Sonia Dalal, Dy. Mgr.(HR) on

the need to develop leadership quality among women.

Organ donation camp: 08.07.2017



An awareness session on Organ donation was conducted by Rajhans Pratishtan Trust. Shri Aptekaka explained the details of Organ Donation - when, who, why and how it can be done.

Training on Managing health, women legal rights and self development : 21.08.2017

Training on Managing health, women legal rights and self development was organised at BHEL, Mumbai by WIPS, WR on 21st August, 2017. The program was inaugurated by Shri C.S. Deolikar, AGM-EMRP. Dr. (Ms.) Anonna Guha, Jt. MD, Nrityanjali Management Services was the felicitator of the training. Maximum delegates were nominated for this program.



WIPS Activities of PSUs



Program on ISO : 22.11.2017



An emphasis was given on “benefits of implementation of ISO 9001 to an individual as well as to the organisation, need of

implementation of ISO 9001 in an organisation, understanding needs and expectations of interested parties, Quality management system and its processes”.

**Dr. B R Ambedkar Mahanirvan Diwas :
06.12.2017**



Tribute was paid to Dr. Babasaheb Ambedkar by offering flowers, garlands, incense and ceremonial lamps at his elegantly decorated statue. Motivational stories from his life were shared during the meeting.

Export Credit Guarantee Corpn. Of India Ltd. :

**International Women's Day Celebration :
08.03.2017**



A session on “Gearing up for the Gender Equality in Society and Organisation”



A session on “Gearing up for the Gender Equality in Society and Organisation” was held by Prof. Sudhakar Kasture, Director & Ms Sadhana Kasture, CEO, Exim Institute.

**Training program on “Bargaining, Negotiation Skills & Conflict Management” :
05.08.2017**



Delegates were nominated for training program on “Bargaining, Negotiation Skills & Conflict Management” which was organised by WIPS at ECGC Ltd., Mumbai.

WIPs Activities of PSUs

Yoga Session : 08.06.2017



Yoga Session was organized by Dr. Nutan Pakhare of Kaiwalyadhama.

Farewell to Superannuating Women Employee : Ms Smita Desai, Ms Jyoti Joshi and Ms Ratna Bhavsar



Talk on Personal grooming : 13.12.2017



Talk by Ms Shanthi Krishnan, Principal Consultant, Metrica Bizsol Pvt Ltd, on 'Personal Grooming' was organised.

Cervical Cancer detection camp at Sanwade village :



DNA based diagnostics camp was organised for early detection of Cervical Cancer for 500 women in Sanwade village, Kolapur District, Maharashtra through our implementing partners Science and Technology Park, Pune.

**Hindustan Petroleum Corporation Ltd :
HPCL Entrepreneurship Development Project for SC/ST Female :**



HPCL has initiated a unique socio economic initiative, the one month residential course was

WIPS Activities of PSUs

organised for “How to start, establish and manage an enterprise” for Women Entrepreneurship. Each participant has his/her business plan ready by the end of one month and is assisted in acquiring necessary registrations and licenses. The entrepreneurs were further supported by a robust mentoring programme run by the implementing partner for a year.

Project Unnati- Imparting Computer training :

HPCL through Project Unnati provides enhanced educational opportunities for girl students across multiple locations in the country through a fully-equipped time bound computer awareness programs in semi-urban and rural schools.



Project Swavalamban - Skill development to the unemployed youth and women :

Project Swavalamban HPCL has enabled the youth to be self-employed, earn their livelihood and at the same time, create job opportunities for others. Vocational training is imparted to unemployed youth and women including school dropouts at various locations across the country.



School Toilets :

Building toilets in school premises under Swachh Vidyalaya and Swachh Bharat Abhiyan remains an ongoing focus area for HPCL. Around 700 toilets have been built for girl students with more than 80,000 girls having benefitted from the efforts. Apart from promoting hygiene, it also ensures safety, especially of girls.

Sanitary Napkin Vending Machines and Incinerators :

Menstrual health and hygiene plays a critical role in the lives of millions of women in India. HPCL has supported more than 110 educational institutions by installing sanitary napkin vending machines and incinerators in girls' toilets this year.

Women Centric Programmes :

Gender Intelligence and Worklife connect – a women's special was conducted on 23rd & 24th November 2017.



SHARE HER EXPERIENCE (SHE) Portal :

Mumbai Refinery has launched SHE Portal, which would provide all women employees a platform to share their experience, to reach out to other women and to inspire, encourage, motivate each other to excel in all tasks.



WIPS Activities of PSUs

Mumbai Refinery Women's Meet titled SHE (Share Her Experiences) :

Two day meet i.e. "SHE (Share Her Experiences)"- Refinery Women's Meet" was organized. The aim of this meet was to build a platform for sharing professional and personal experiences of women employees and to foster a better bond among women workforce. The purpose of this meet was also to sensitize the importance of gender diversity at workplace, share ideas on further empowering women employees on professional and personal fronts and also to provide better networking in functional / behavioural fields as well as serve as a brainstorming session to develop a sustainable model for taking forward the MR Women's forum.

The program also included a Panel discussion on Gender Diversity at workplace, participatory workshops on Team Building & Leadership, Self-esteem and Wellness with a focus on balancing professional and personal life.

Women Empowerment & Worklife Balance Programme :

Women empowerment refers to the creation of an environment for women, where they can make decisions of their own for their personal benefits as well as for the society. Women should have equal rights to participate in social, religious and public activities and should have safe working environment. In this regard, a session was conducted on Women empowerment & Worklife Balance in the month of May 2017.



HPCL Women's League :

Women's League was organized for women employees on 25th and 26th March, 2017. The programme aimed at addressing issues like Gender diversity in HPCL, challenges, its prevention at work place. This programme received an overwhelming response. A brief talk on Gender bias and its benefits in India by Ms. U Vindhya, Professor of Psychology, TISS, Hyderabad, covering the opportunities of women in the different fields, defining the violence afflicted on women, etc.

Ms. Kakoli Chatterjee, Founder and Principal Trainer of "The Stepping Stone" gave a brief talk on personality, grooming, image building, and etiquettes with some emphasis on Prevention of Sexual Harassment.

International Women's Day : 08.03.2017

International Women's Day was celebrated across HPCL with a lot of enthusiasm, keeping in mind that Women have earned the respect and deserve all the love and affection. Following activities were carried at various locations. We give below the brief details of the activities carried out :



International Women's Day was celebrated at Hindustan Bhavan, Mumbai on 8th March, 2017. The day began with a special welcome of all the woman employees with bouquet, chocolate and a special gift hamper. A pledge on this occasion was administered to all employees. On this occasion a lecture on "Finances for Women" was also organized which was taken by an expert faculty from International Money Matters. Post this few entertainment programs were organized for the women employees followed by a special lunch and screening of the movie "Rangoon".

WIPS Activities of PSUs

International Women's Day was celebrated at Marathon Futurex, Lower Parel, Mumbai. A get together was organized and there were games.

OUR BIT TO BE FIT : PINKATHON

A total of 118 HP women (employees / daughters / spouse of employees) from Mumbai based locations registered to participated Pinkathon, India's Biggest Women's run, created with the objective of spreading awareness about women's health related issues, breast cancer in particular. The event was held in December 2017 .



Fitness sessions & Outings for female employees

Sessions of one month duration were conducted at for Women employees and also for women in the colonies in July 2017 by an external Trainer.



Mazagon Dock Shipbuilders Ltd. :

CSR Activity – Visit to Old age home :
21.01.2017



WIPS members of MDL visited an Old Age Home (Sir J. J. Dharamshala) at Nagpada, Mumbai. They interacted with the aged people living in the Home and donated some toiletries and medicines.

International Women's Day Celebration : 08.03.2017



MDL celebrated International Women's Day on 8th March 2017, with the participation of all women employees. The guests of honour were Ms Seema Anand, wife of our CMD Shri Rakesh Anand and the wives of Directors.

The event commenced with the auspicious lighting of the lamp, followed by a Western and Indian Fashion Show. Thereafter, a quiz was organized.

Throwball matches :

On 24th - 26th April, 2017, WIPS Cell (MDL) organized throwball matches for its members, which was also well attended.

WIPS Activities of PSUs

Mahanagar Telephone Nigam Ltd. :

Haldi Kumkum :



Exe. Director, MTNL, Mumbai, and Prof. Devki Nadkarni.

International Yoga Day Celebration :



International Women's Day Celebration : 08.03.2017

Yoga camp was organised on International yoga day by Patanjali Yoga Shibir.



Competition on Hindi Divas : 14.09.2017



On the occasion of International Women's day the women employees of MTNL were addressed by Chief Guest Ms. Kavita Rege, Principal of Sathye college, Vile Parle, Mumbai. Our special guests for the day were Smt. Anupama Punj, wife of Shri. Pravin Punj,

On the occasion of Hindi Divas Business Standard Newspaper organized "bhashan pratiyogita" extempore. Smt. Sarala Jadhav was given prize by Ms Usharani, DGM(Admin,) MTNL.

WIPS Activities of PSUs

Rashtriya Chemicals and Fertilizers Ltd. :

Blood donation camp : 07.01.2017 :



programmes were performed by RCF Women Employees.



Cancer Detection camp for Women : 22.02.2017 and 29.03.2017

During Valedictory Session prize to the lucky winner from the lucky draw given.



Health Week Celebration :

Theme World Health Day was observed on 7th April, 2017. The theme was “Depression: Let’s Talk”

Jan Sunavai program organized by Mujlis :



Mujlis is an NGO working for rights of the women who are the victims of Domestic Violence. WIPS members were nominated for the training program on Women's Law organised by the NGO.

International Women's Day Celebration : 08.03.2017

The program was inaugurated by then D(T) and our present honourable CMD, Mr. CMT Britto. Guest of Honour for this occasion was Ms. Nazhat Shaikh, D(F) NFDC. Cultural

RCF WIPS Cell has organized competitions and events during World Health Week from 7th April to 9th April, 2017.

WIPs Activities of PSUs

Unique Yoga Games Workshop : 07.04.2017



Unique Yoga games workshop conducted by Ms. Hiral Shah from Wellness Solutions Institute.

Five days Meditation Class by Bramha kumari's : 17th to 21st April, 2017



International Nurses Day : 12.05.2017



All the nursing staff at RCGF hospital were felicitated on the day. Fun games and lucky draw was also organized.

Tree Plantation on World Environment Day :



Felicitation of RCF Hospital doctors International Doctors Day : 01.07.2017



Blood Donation camp on International Doctors Day : 01.07.2017

World Mental Health Day :

“Mental health in the workplace” is the theme of World Mental Health Day was observed on 10th October, 2017. Session on “Stress at Workplace” by Dr. Kedar Tilwe, Psychiatrist, Fortis Hospital was organised.



Awareness session on Nutritional Diet for Pre-pregnant, Pregnant and Lactating Mother

Health talk on “Nutritional Diet for Pregnant & Lactating women's” by Dr. Nikita Bhatkar, Gynaecologist, RCF Hospital on 16th November, 2017 was organised.



WIPS Activities of PSUs

World Diabetes Day : 29.11.2017

The session on “Diabetes Alarm” Stay away from Diabetes through Ayurveda and Acupressure Therapy conducted by Dr. Hema Amrutkar, a renowned Ayurvedic Physician and Dr. Nitin Jadhav, a renowned MD, Acupressure & MD, Sujok.



Diabetes check-up camp and diabetes monitoring awareness program :

Diabetes check-up camp with Fundoscopy – Retinal Check-up only for Diabetics was arranged on 30th November, 2017.



World HIV/AIDS Day : 01.12.2017 :

Awareness session was organized for CISF Employee’s wife by Bhagyashri Kapure, Social Counsellor, RCF Hospital to know about the HIV/AIDS disease and how to protect our self and our family.

CSR & Social Activities :

Khel khel Mein – Education oriented program



“KhelKhel Mein” is an education oriented program which takes care of under privileged children below 12 years.

Construction of Toilets for ladies:



Construction of 311 toilets with attached wash basin were done at Sansad Adarsh Gram Yojana at village Shahid -Yewali in Amravati district.

Mid-Day Meal Scheme:

RCF has started Mid-Day Meal Scheme for the students of Schools located in the vicinity of Trombay factory in Chembur with the help of ISKCON Food Relief Foundation.



In all about 9076 students are availing the benefit of this nutritious meal through the scheme. The beneficiary schools are also satisfied with this activity of the company.

Medical Camps :



Five health and four eye camps were held in schools of Vashi Naka and Cheetaha Camp thru Warrior foundation. Also medical camp for Anemia detection for 1000 children conducted in slums of Vashi naka.

WIPs Activities of PSUs

Nuclear Power Corporation of India Ltd. :

**International Women's Day Celebration :
08.03.2017**



The Chief Guest was Ms. Neela Satyanarayana, Retd. Election Commissioner & renowned lyricist. The theme was "Work Life Balance". She spoke about the importance of women empowerment. She emphasized that women can achieve greater heights because of their ability in multi-tasking.

Haldi Kumkum : 02.02.2017



On the occasion talk was given by Smt. Dhanashree Lele, renowned speaker / anchor of interviews/news reader in Radio.

Navaratri Celebrations : 29.09.2017



As a part of Navaratri celebrations painting competition, cooking competition, garbha/dandiya competition, photography competition, and on the spot surprise competition and cricket tournament were organised on 29th September, 2017.

NPCIL Parivar day : 01.04.2017

WIPs members and their families organised and participated in various competitions. Cultural program was also organised.

**Regional Meet of WR, WIPs at NPCIL :
11.11.2017**



WIPS Activities of PSUs

With the support of NPCIL management and Ms Rajee Guptan, Associate Dir. LWR PSA & Co-ordinator, NPCIL with her team Western Region Meet was hosted successfully in NPCIL on 11th November, 2017.

Matter of pride :



NPCIL HQs has women Security In-charge.

Training Programme –WIPS :

Ms Rajee Guptan, Coordinator, WIPS, NPCIL gave presentation on “Opportunities and Challenges for Working Women” during the WIPS meet on 24th June, 2017 at Western Coal Fields, Junnardeo, MP.

Two women executives were nominated for training programme organized by Forum of WIPS, WR titled “Bargaining, Negotiation Skills & Conflict Management” on 5th August, 2017 at the Office of ECGC, Mumbai.

For non-executive training program organised by WIPS on “Managing Health, Women Legal Rights and Self Development” at BHEL, Mumbai on 21st August, 2017 five women employees of NPCIL were nominated for one day training program on organised at BHEL Ltd..

WIPS Cell Meetings in NPCIL :

WIPS Cell in NPCIL have organised 10 meetings to discuss the various issues related to women employees and activities to be conducted during the year.

Oil and Natural Gas Corporation Ltd.:

International Women's Day Celebration : 08.03.2017



Onam Celebration :



Marathi Bhasha Divas :





WIPs Activities of PSUs



Celebration of Shiva Jayanti : 19.02.2017



Chief Guest for Shiva Jayanti celebration was Dy. Mayor of Mumbai, he interacted with WIPs members.

Felicitation of WIPs members by Head Regional Officer :



Morning Yoga Classes :



Swatch Bharat Diwas :



Farewell to Superannuating Women Employees :



Christmas Celebration :





WIPs Activities of PSUs

Indian Oil Corporation Ltd.

**International Women's Day celebration :
08.03.2017**

**Health Talk on Nutritious Diet for Healthy
Living : 08.03.2017**



Felicitation of Retiring Employees : 08.03.2017



Yoga Session : 09.03.2017

Talk on Financial Planning : 09.03.2017



WIPs Activities of PSUs

Talk on Security for working women : 08.03.2017

Talk was organized by Sr. Police Inspector on "Security for working women" on 08.03.2017.



Talk on Personal grooming : 10.03.2017



International Women's Day celebration at MPSO : 08.03.2017



Ms. Sumita Lodh, Dy. Mgr., Bhopal DO, has been awarded with Narayani Namh award presented by Chief Minister of Madhya Pradesh on 8th March, 2017 during Women's Day celebration.

International Women's Day celebration at LC Mumbai : 08.03.2017



International Women's Day celebration at GSO : 08.03.2017



CSR Activities



WIPs members and Western Region Medical team in coordination with Dr. Balabhai Nanavati Hospital, Mumbai conducted Medical Camp at Village : Dahagaon, Dist. : Ratnagiri on 8th April, 2017 are distributed free medicines like Vitamin Tablets / Iron Tablets / D-worming tablets etc. were distributed to the needy villagers.

WIPs Activities of PSUs

Distributed free medicines to the needy villagers of Vashi village on 28th February, 2017.



Distributed school bags, stationery and other utility items to the school children of Vashi villages on 28th February, 2017.



Distributed dustbins in the BMC Schools on 28th December, 2017.



Organised cleanliness workshop in BMC school on 28th December, 2017.



Distributed medicines to NGO Jeevan Addhar on 1st May, 2017.



Ladies toilet block provided at Sub Divisional Police Office in Manmad



Rakhi exhibition at our WRO premises on 25th July, 2017 to support Ehasaas NGO.



Provision of Maruti Ecco Van for an NGO- Social Activation Integration, Byculla , Mumbai .



WIPs Activities of PSUs

To create awareness of clean environment distributed Tulsi plants to the school children during Environment day celebration on 22nd September, 2017.



Provision of three water coolers cum filter at Keshav Smruti School at Dabolim, Vasco-Da-Gama, Goa.



Organised street play on cleanliness during Swaccha Bharat Week celebrations on 23rd September, 2017.



Provision of toilet Block and Water Purifier cum Cooler facility at Zilla Parishad School, Khapri.



Conducted Summer sports camp for the school children of Malvan, Sindhudurg on 25th May, 2017.



Project for eradication of malnourishment & improving source of livelihood of four villages Nehrouli, Jamghar, Savrkhand & Vijapur of Wada Taluka , Distt. Palghar, Maharashtra.



Cultural Programme during Indian Oil Day celebrations : 01.09.2017



WIPS Activities of PSUs

During Navaratri celebrations Haldi –Kumkum, Devi Pooja & Bhondla were organised.



Meeting of WIPS Cell with ED(RS), WR : 14.11.2017

Meeting of WIPS Cell, WR with ED (RS), WR was held on 14.11.2017. Various activities to be conducted for women employees were discussed at length.



Yoga Classes : 22-26.08.2017



Pandit Din Dayal Smruti Din :



Organised various competitions for the women employees on 28th August, 2017 on the occasion of Pandit Din Dayal Smruti Din.

Health Camps :

Medical check-up was organised with tests such as BMI, RBS, HB1 Ac (Foot scanning for existing and spot detected diabetic patients on 04th August, 2017.



Blood donation camp : 02.02.2017





WIPs Activities of PSUs

Oncology camp : 02.01.2017.



Talk on Basic Gynaecology issues by Dr. Maya : 10.11.2017



Organised Workshop at HO on Cup Cakes : 06.03.2017



Sports



Cricket Tournament :- “Servo IndianOil Cricket Tournament-2017” was organised on 01.03.2017 at G N Khalsa Cricket Ground for women employees.



Organised Green Day (Kitchen Gardening) workshop at HO : 07.03.2017.



Summer and Winter camps for children of employees were organised during the month of May'17 and Dec.'17

Organised Workshop on Pottery at HO : 07.03.2017.



On 22.02.2017 women employees of Indian Oil, WR participated in the IL&FS 3rd 'Run for Fun' Marathon.

WIPs Activities of PSUs

Organised walkathon uring Swaccha Bharat Week celebrations on 22nd September, 2017.



Talk show on Financial Empowerment on 06.03.2017.



Internal Training Programmes

Conducted Training programme on Inner Wheels of Life by Ms. Sejal Mehta on 06.03.2017.



Creativity & Innovation organised by Dr. Anonna Guha on 07.03.2017.



Programme on Mindfulness by Ms. Neha Patel was organised on 06.03.2017.



Stravati (Health Dance) was organised by Dr. Anonna Guha on 07.03.2017



Organised a talk on “Being with children” by Dr. Manoj Bhatavadekar.



Training programmes on Stress Management for women, Work Life Balance and Health and Hygiene was organised on 12.10.2017



WIPS Activities of PSUs

Organised a one day workshop on Hindi Translation.



Organised talk on Nutritious Diet for women employees of Western Region by Nanavati Hospital.



“WIPS Cell, Western Region organised a session for sensitizing employees on “**Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013**” by Adv. Nirmala Samant Prabhavalkar on 14th December, 2017 for all employees of Western Regional Office and Maharashtra State Office.



Executives were nominated for the **Training programme on “Bargaining, Negotiation Skills & Conflict Management”** which was organised at ECGC Ltd, Mumbai on 5th August, 2017.



Non Executives were nominated for **Training Programme on “Managing Health, Women Legal Rights and Self Development”** which was organised at BHEL Ltd, Mumbai on 21st August, 2017.



- *Past is lesson, present is gift, future is your motivation*
- *A woman is unstoppable after she realizes she deserves best*
- *Think like a queen. A queen is not afraid to fail.*
- *A successful women is one who can build a firm foundation with the bricks others have thrown at her*
- *Attract what you expect, reflect what you desire, become what you respect, mirror what you admire*
- *Be the kind of woman that when your feet hit the floor each morning, the devil will say Oh crap, she's Up*

WIPs Activities of PSUs

Shipping Corporation of India Ltd.

SCI WIPs committee meetings : 19th, 23rd 25th & 30th January, 2017 following activities :

WIPs- SCI launched its annual calendar. As SCI WIPs decided to implement the annual theme of "Planet 50-50 till year 2030" for the entire year, maximum events were designed to involve the male colleagues of SCI.

Haldi-Kumkum : 27.01.2017



SCI WIPs committee meetings : 14th, 20th, 27th & 28th February, 2017 for following activities

SCI family Get-together and Sports day: 05.02. 2017 :

Some glimpses of women participation with children & receiving awards are collated below:



Tree Plantation at SCI Maritime Training Institute :



SCI WIPs committee meetings : 1st, 2nd, 6th & 20th March, 2017 for following activities :

International Women's Day was celebrated on the theme Planet 50-50 by year 2030. Step it up for equality. The Director General Of Shipping, Dr. Malini Shankar graced the occasion as Chief Guest and Mrs. Alka Sharma as Special Guest along with all SCI Directors.



WIPS Activities of PSUs



SCI WIPS committee meetings : 3rd, 10th & 28th April, 2017 for following activities :

Health Check up Camp : 07.04.2017



International Happiness Day – session on “Winning the Weight” : 11.04.2017



A talk by Dr. Vyankatesh Shivane on understanding metabolism disorder and how to win weight issues to be happy was organised.

Organ donation awareness campaign : 25.04.2017

SCI Prerana organised Organ donation awareness campaign. The program involved screening of a short film “Phir Zindagi” followed by Awareness talk by Zonal Transplant Co-ordination Centre, Mumbai.

SCI WIPS committee meetings : 3rd, 12th , 15th & 25th May, 2017 for following activities :

School Kit Donation Drive : 05.05.2017 :

School Kit Donation Drive with help of Seva Sahayog, NGO was organised. SCI WIPS made awareness campaigns by posters and social media.



Clothes Collection Drive : 21.05.2017



SCI WIPS supported the noble cause of NGO-Ashray by actively campaigning and spreading awareness for the clothes collection drive.

SCI WIPS committee meetings : 6th June, 2017 for following activities :

WIPS SCI - New Committee Formation : 06.06.2017

WIPS SCI committee was revamped with management approval. 14 new members were appointed.

WIPS Activities of PSUs

World Environment Day - Workshop of Horticulture : 16.06.2017

Workshop was conducted by Horticulturist Mr. Vasat Bhogan.



International Yoga Divas : 21.06.2017

Workshop by Shri Ambika Yoga Kutir was organized.



SCI WIPS committee meetings : 10th 15th & 30th July, 2017 for planning upcoming events.

SCI WIPS committee meetings : 5th, 8th & 20th August, 2017 for following activities :

Sankalp se Siddhi : 11.08.2017

Skit on "BetiBacho, BetiPadao" was presented by women employees in the competition held on "Sankalp se Siddhi"



Legal Rights of Working women & Sexual Harassment at Workplace :



03.08.2017 Session by Adv. Bina Menon (High Court) on "Rights of Working and Awareness about Sexual Harassment at Workplace".

WIPS – Training programme on "Bargaining, Negotiation skills and Conflict Management": 05.08.2017



SCI WIPS committee meetings : 1st 6th 11th 12th 18th & 20th September, 2017 for following activities :

Onam Celebration : 04.09.2017



WIPs Activities of PSUs

Yoga 12 week Session from 7th September 2017:



Navaratri Celebration :



Quiz was organised and innovative games were played by ladies.

Day 7: Saree draping competition, food mela and Garbha was organised.

SCI WIPs committee meetings : 1st, 11th, 18th 23rd & 24th October, 2017 for following activities :

WIPS Activities of PSUs

Foundation Day : 02.10.2017 :

The day was also celebrated as Swacchta Diwas. WIPS SCI organised the cultural program.



Secret Santa : 22.12.2017



NGO Mela Pahel : 26.12.2017



Communal Harmony Day (Hindi Diwas) : 05.10.2017



Newspaper Collection Drive – Bombay Leprosy Project : 27.12.2017



Vigilance Week: 31st October to 3rd November, 2017

Members performed on the skit which was based on the Vigilance theme "Hamara Sapna, Bhrastachar Mukta Bharat Apna"



The old news papers collected was then donated to Bombay Leprosy Project.

Cloth Collection Drive – Goonj Foundation : 29.12.2017



SCI WIPS committee meetings : 20th December, 2017 for following activities :



WIPs Activities of PSUs

Farewell to SCI WIPs active committee members :

Ms. Amita Koli, DGM

Ms. Usha Jejurikar, SVP



South Eastern Coalfields Ltd.

International Women's Day Celebration at different offices : 08.03.2017

A Rally was organized on 8th March, 2017 which was attended by Smt.B Sailaja Reddy, President, Shraddha Mahila Mandal, Smt Madhulika Singh, CSP, Bilaspur and Shraddha Mahila Mandal members.



The programme was chaired by Ms Niharika Barik Singh, Commissioner of Bilaspur, whereas Shri B R Reddy, CMD, SECL presided over the function. All the Functional Directors of SECL and Ms Kirti Tiwari, President, WIPs, Apex were also present.

Felicitation of female workers : 08.03.2017



Rally : 08.03.2017



WIPs Activities of PSUs



On the eve of International Women's Day on 8th March, 2017 female workers of different areas of SECL, who are the excellent performers, were honored by the Chief Guest Ms. Niharika Barik Singh, Commissioner of Bilaspur .

Special cleanliness drive :



In the month of January 2017 WIPs members of all SECL areas had visited Girl's Schools to ensure total cleanliness and distributed cleaning materials.

Health check-up / awareness camp :



In the month of February 2017 WIPs members of Baikunthpur, Bistrampur and Chirimiri areas had organized Health Checkup Camps and Awareness Camps for females of nearby localities/villages.

Tree plantation on World Environment Day : 05.06.2017



WIPS Activities of PSUs

Computer awareness program at Chirimiri Area



On International Literacy Day, WIPS members of Kusmunda Area encouraged and motivated students. Members also distributed Books and Pens to BPL students.

Cleanliness awareness camp :



Breast feeding week 01-07.08.2017 :



Breast feeding week was celebrated from 1st to 7th August, 2017 in Chirimiri and Bhatgaon Area and Essay & Quiz competition was organized, specially for Category I workers of Chirimiri Area.

WIPS members of Gevra Area visited Kanya Ashram, Sirki for cleanliness awareness and distribution of cleaning material to resident girl students.

Farewell to superannuating WIPS members:

Visit to Leprosy Ashram :



WIPS members of Kusmunda Area visited Leprosy Ashram, Mudapar and donated utensils as per the requirement of the Ashram.

Celebration of International Literacy Day :



Smt. Alka Bhalerao, Sr. DEO



Farewell was organized for the superannuating WIPS members. On this occasion retiring members were honored with the token of love and respect to their long and meaningful services to the organization.

WIPS Activities of PSUs

Western Coalfields Ltd.:

Celebration of International Women's Day : 23.03.2017

The speaker for the day was Ms Sunita Dhote, an international swimming champion. She motivated and mesmerized the WIPS members by her inspirational session.

Workshop on Health Awareness and Role of Homeopathy :

Workshop was followed with BP and Diabetes Health Check up.

Environment week : 05-12.06.2017



Awareness program for proper waste management, including disposal of biomedical wastes in the hospital, was conducted by Dr A K Sengupta, CMO, Kanhan, and other doctors. The walls of the hospital were painted with colorful slogans and posters depicting need for saving trees and saving water etc. Tree plantation was also held in the hospital campus.

Celebration of International Women's Day by WIPS, Kanhan, WCL :

Cultural programs, including dances and songs on women empowerment, a powerpoint presentation on women's safety by staff nurse, Reeja Thomas was screened. Saplings were distributed as gifts to members and guests to emphasise environment awareness.

World Cancer Day : 04.02.2017

On 4th February 2017, World Cancer Day was observed at Kanhan area hospital, organized by WIPS, Kanhan. Doctors of KAH deliberated on prevalence, diagnosis, management of various cancers.

Awareness program on Alcohol De-addiction : 16.09.2017



Public Awareness program on Alcohol De-addiction was conducted by Alcoholics Anonymous.

Activities conducted by WIPS, Kanhan Area, WCL :

Nurses Day on 12th May, 2017



World Yoga Day Camp on 21st May, 2017

Anti Tobacco Awareness Program on 31st May, 2017

Awareness and detection of Diabetes Mellitus on 21st March, 2017

Workshop on HIV Awareness on 1st Dec, 2017

Children Day celebration on 14th November, 2017

WIPs Activities of PSUs

Activities conducted by WIPs, Chandrapur Area, WCL:

- Talk on Lifestyle changes to prevent Heart attack and Diabetes mellitus on 29th July, 2017
- Medical Camp for blood sugar and blood pressure check up was organized at VTC, Lalpeth on 06th August, 2017



- Talk on First Aid on 12th September, 2017
- Workshop on Health and Hygiene conducted on 26th September, 2017
- Lecture on common gynecological problems on 28th September, 2017
- Talk on First Aid on 10th October, 2017
- Road Show was organised on 1st December, 2017 along with Presentation on AIDS by Dr Savita Mukherjee and AIDS detection camp
- Special Programme was organized for female employees on Menopause on 29th December, 2017.



Activities conducted by WIPs, PENCH Area, WCL

- Yoga workshop
- Safaii abhiyan
- Eye Health camps at Barkuhi Hospital
- AIDS Awareness Camp



- Anti tobacco drive campaign
- Poster competition



WIPS Activities of Other Regions

Northern Region

Talk on "Leadership" : 09.08.2017



WIPS, NR invited Ms. Poonam Barua, Founder Chairman of Forum for Women in Leadership, WILL for a talk on "Leadership". The session

was held on 9th August, 2017 at the ONGC, New Delhi. Ms Poonam Barua laid emphasis on "Power of Self" and "Mentoring Women" as they are the least used resources that need to be optimised to the fullest. This interactive session mainly focused on how WIPS can help in creating a "brave new mindset" in Corporate India and businesses worldwide, that will genuinely embrace "balanced leadership" as a true goal of corporate enterprise. She said that we all should join hands and pave way for equal opportunity for all segments in business and society. We should try our level best to be visible and make impact in our respective area.

The session was appreciated by all present especially the need for change in tune with changing times.

Eastern Region

Regional Meet : 28.10.2017

Eastern Region of WIPS has organized Regional Meet 2017 at MCL Auditorium, Sambalpur on 28th October, 2017. The theme for the Meet was "Women Leveraging Insight, Impact, Innovation". Host of the Regional Meet is Mahanadi Coalfield Limited. The aim of the meet is to empower our workforce with new vision. A woman's INSIGHT lends a profound intuitive perception to her workplace, be it her home organization or society that helps her make an effective IMPACT on managing stakeholders and meeting their expectations. Her power to create brings forth her strong sense of INNOVATION to change her styles of management to match demands in a fast changing economy, culture and environment. The Regional Meet was attended by around 300 women employees.

Shri J.P.Singh, Director, Technical (Operation), MCL graced the program as Chief Guest and Shri Munawar Khurseed, Chief Vigilance

Officer, MCL graced the program as Guest of honour. Ms. Kirti Tiwari, President, WIPS, Apex was also present.

Dr. Bishnupriya Hota, Professor, GM University and Ms. Rajalaxmi Das, Member, State Commission for protection of Child Right, Govt. of Odisha, Bhubaneswar Durgapur were the speakers of the program.



Dignitaries on the Dias

WIPs Activities of Other Regions



Audience during Pledge



Releasing E-News letter



Welcome address by Ms. Sanchita Banerjee, President, WIPS, ER

Regional level Best Enterprise Awards in two categories a) Maharatna & Navaratna b) Miniratna were given.

·Maharatna & Navaratna Category



Address by Ms. Kirti Tiwari, President, WIPS, Apex



First Prize : Oil India Ltd.



Lighting of Lamp



Second Prize : Indian Oil Corporation Ltd.

WIPs Activities of Other Regions

Miniratna & Others Category



First Prize : Eastern Coalfields Ltd.



Third Prize : Central Coalfields Ltd.

Second prize was given to Central Mine Planning and Design Institute. Consolation Prize was given to Damodar Valley Corporation and Special Prize was given to Mahanadi Coalfield Limited.

WIPs, Western Region bids Farewell



Ms Vasanta Srinivas, DGM, Export Credit Guarantee Corporation of India Ltd., EC member and Co-ordinator of ECGC superannuated on 31st August, 2018. WR, WIPs members bid a farewell to her. She was associated with the Forum of Women in Public Sector since inception and has served in a capacity of Joint Secretary, WR.

You have superannuated so gracefully and scripted your WIPs journey so beautifully. You will always remain in our cherished inspirations and mentoring memories....



WIPPS Membership of WR as on 31.12.2017

Sr No	Organisation	Total
1	AIRPORT AUTHORITIES OF INDIA LTD., MUMBAI	1
2	AIR INDIA	12
3	BHARAT ELECTRONICS LTD.(BEL)	19
4	BHEL	149
5	BHARAT SANCHAR NIGAM LTD.	1
6	CENTRAL WAREHOUSE CORPN. LTD. (CWCL)	5
7	ECGC , MUMBAI	94
8	GOA SHIPYARD LTD.	9
9	HINDUSTAN INSECTISIDES LTD. RASAYANI	13
10	HINDUSTAN ORGANIC CORPORATION LTD.	53
11	HINDUSTAN PETROLEUM CORPN. LTD.	64
12	INDIAN OVERSEAS BANK (IOB), MUMBAI	15
13	INDIANOIL CORPN. LTD. (HO-Bandra, WRO-BKC, Hazira, Mumbai, Ujjain, Bhopal, Pune, Vaso, Ahmedabad, Jabalpur)	470
14	KONKAN RAILWAY CORPORATION LTD., NAVI MUMBAI	2
15	MAZGAON DOCK LTD., MUMBAI	90
16	MAHANAGAR TELEPHONE NIGAM LTD., MUMBAI	54
17	MMTC LTD.	2
18	NATIONAL INSURANCE CORP., PUNE	1
19	NEW INDIA ASSURANCE LTD.	79
20	NFDC LTD.	5
21	NPCIL, BELAPUR / MUMBAI/ TARAPUR/ SURAT, KAPS-GUJARAT	381
22	NTPC, MUMBAI, KORBA, SURAT	14
23	ONGC, MUMBAI, AHMD, MEHSANA, VADODARA, BARODA, ANKLESWAR	567
24	RCF, MUMBAI	282
25	SCI, MUMBAI	114
26	SOUTHEASTERN COALFIELDS (SECL) with 1597-Class IV) - (Bilaspur, Hasdeo, Chirimiri, Bhatgaon, Biakunthpur, Gevra, Dipka, Kusmunda, J&K, Korba, Johila, Raigarh, Sohagpur, Bishrampur, Kol)	2335
27	WCL (Western Coalfields Ltd.)	141
	TOTAL members As on 31.12.2017	4972



WIPS Cell and Life Members

IN THE FOLLOWING CORPORATE / REGIONAL OFFICES OF PSUs (WR)

1. Airport Authority of India Ltd.
2. Air India, Mumbai
3. Bank of Baroda, Mumbai
4. Bharat Electronics Ltd., Mumbai
5. Bharat Heavy Electricals Ltd.(Bhopal, Mumbai)
6. Bharat Petroleum Corporation Ltd., Mumbai
7. Central Bank of India, Mumbai
8. Central Warehousing Corporation Ltd.
9. Export Credit Guarantee Corpn. Ltd., Mumbai
10. Goa Shipyard Ltd., Goa
11. Hindustan Insecticides Ltd., Rasayani
12. Hindustan Organic Chemicals Ltd. (Mumbai, Rasayani)
13. Hindustan Petroleum Corporation Ltd. (Bhopal, Goa, Mumbai)
14. Indian Oil Corporation Ltd. (Goa, Gujarat, Madhya Pradesh, C.G., Maharashtra, Mumbai)
15. Indian Overseas Bank, Mumbai
16. Indian Rare Earths Ltd., Mumbai
17. Oil & Natural Gas Corporation Ltd. (Ahmadabad, Baroda, Mehsana, Mumbai, Surat)
18. Life Insurance Corporation of India, Mumbai
19. Mahanagar Telephone Nigam Ltd., Mumbai
20. Mazagon Dock Shipbuilders Ltd., Mumbai
21. Minerals and Metals Trading Corporation, Mumbai
22. National Fertilisers Ltd.
23. National Film Development Corpn. Ltd., Mumbai
24. National Insurance Co. Ltd.
25. National Thermal Power Corpn. Ltd. (Korba, Mumbai, Seepat)
26. New India Assurance Co. Ltd. (Mumbai, Pune)
27. Nuclear Power Corpn. of India Ltd. (Mumbai, Tarapur)
28. Power Finance Corporation Ltd.
29. Rashtriya Chemicals & Fertilizers Ltd., Mumbai
30. Shipping Corporation of India Ltd., Mumbai
31. South Eastern Coalfields Ltd. (Bilaspur & 13 Areas)
32. State Bank of India, Mumbai
33. Western Coalfields Ltd., Nagpur



बेबसी

आज फिर माँ ने किसी ज़िद को सुलाया होगा।
सोती हुई मासूमियत में उसे चाँद नज़र आया होगा।
एक मासूम से सपने ने आज माँ को रुलाया होगा।
आंसूयों ने आज फिर आँचल को भिगोया होगा।

चुपके से भीगती हुई पलकों को सुखाया होगा।
पिता की आँखों में भी मायूसी का अँधेरा छाया होगा।
सुबह, माँ ने रूठे हुए दिल को किसी तरह मनाया होगा।
नए सपने दिखाकर पुरानी ज़िद को भुलाया होगा।
हर रात के ढलने पर सवेरा नया होगा ;
शायद यही कहकर माँ ने उसे बहलाया होगा।

माण्डवी गुप्ता
वरिष्ठ प्रबंधक
ई एम आर पी ,बीएचईएल- मुंबई

List of CGB Members

APEX Members

Ms Kirti Tiwari
President, WIPS, APEX
Chief Manager(Civil)
Mahanadi Coalfields Ltd.
PO : Jagruti Vihar,
Burla, Sambalpur (Odisha).
Mobile : 09438493564, 09425219952
E-mail : kirtitwarisecl@rediffmail.com

Ms Kamna Sarkar
Vice President, WIPS, APEX
DGM I/C (Legal)
ONGC Ltd.,
NBP Green Heights,
C-69, Bandra Kurla Complex,
Bandra(E), Mumbai-400051.
Mobile : 09869222511
E-mail : kamnasarkar@yahoo.com

Ms Anju Gupta
General Secretary, WIPS, APEX
General Manager(Minerals),
MMTC,
Core 1, SCOPE Complex,
7, Lodhi Institutional Area,
New Delhi - 110003.
Mobile : 09810114660
E-mail : anju@mmtclimited.com

Ms Rajeswari Arunachalam
Treasurer, WIPS, APEX
Manager(Finance)
Chennai Petroleum Corporation Ltd.
Manali, Chennai – 600 068
Mobile : 09840165025
E-mail : raji@cpcl.co.in

Ms S. Selvi Ravindran
CGB Member
Add. GM/PGT & CC
BHEL (PSSR)
474 Anna Salai, Nandanam,
Chennai – 600035.
Mobile : 09840206104
E-mail : selvi@bhelppssr.co.in

NORTHERN REGION

Ms Alka Mittal
President WIPS, NR
GGM(HR) - Chief Skill Development
Centers, ONGC Ltd.
Pandit Deendayal Upadhyay
Urja Bhawan,
Plot No. 5A & 5B, Nelson Mandela Marg,
Vasant Kunj, New Delhi: 110 070
Mobile : 09968282739
E-mail : mittal_alka9@gmail.com

Ms Sadhvi Sethi
Vice President, WIPS, NR
DGM(CC & Admin)
State Trading Corp. Of India Ltd.
Jawahar Vyapar Bhawan
1, Tolstoy Marg, New Delhi - 110001
Mobile : 09810196491
E-mail : sadhviseti@gmail.com

Ms Shilpa Mayenkar
Secretary, WIPS, NR
DGM(HR),
BHEL,
BHEL House, Siri Fort,
New Delhi - 110049.
Tel. : 011-66337545
E-mail : shilpa@bhel.in

Ms Mahjabeen Kazme
Treasurer, WIPS, NR
Chief Office Manager
MMTC, Core 1, SCOPE Complex,
7, Lodhi Institutional Area,
New Delhi – 110003.
Mobile : 09810114660
E-mail : mahjabeenk786@gmail.com

EASTERN REGION

Ms Sanchita Banerjee
President, WIPS, ER
GM(LPG)
OIL,
Duliajan, Assam - 786602
Mobile : 09435039022
E-mail : sbanerjee@oilindia.in

Ms Sutapa Bhattacharya
Vice President, WIPS, ER
Deputy SE(E)
ONGC Ltd.
Infocom Section, CBM-BPM Basin,
50, J.L. Nehru Road, Kolkata-700071.
Mobile : 09432020207
E-mail : sutapa4321@gmail.com

Ms Suchandra Sinha
Secretary, WIPS, ER
Senior Mgr (E&M),
E&M Division, CMPDI HQ,
Kanke Road, Ranchi – 834008.
Mobile : 09431701160
E-mail : suchandra.sinha@coalindia.in

Dr. Saktikana Mitra
Treasurer, WIPS, ER
Chief Medical Officer
Eastern Coalfields Ltd. (HQ)
Sanctoria, Dt. Burdwan,
West Bengal,
Mobile : 09432015893
E-mail : sakti_86@yahoo.co.in

WESTERN REGION

Ms Varsha S Raut
President, WIPS, WR
Senior Manager(O)
Indian Oil Corporation Ltd.
Indian Oil Bhavan,
Plot No. 33, G-Block, BKC
Bandra(E), Mumbai – 400 051.
Mobile : 09769419996
E-mail : rvarsha@indianoil.in

Ms Krishna Sainanee
Vice President, WIPS, WR
Senior Executive (Marketing)
SSBG, BHEL,
14th Floor, WTC, Centre-I,
Cuffed Parade, Mumbai – 400005.
Mobile : 09892140002
E-mail : ssbgks@bhel.in

Ms Sheryl Philip
Secretary, WIPS, WR
Senior HR Executive
ONGC Ltd.,
NBP Green Heights,
C-69, Bandra Kurla Complex,
Bandra(E), Mumbai-400051.
Mobile : 09969225850
E-mail : philip_sheryl@ongc.co.in

Ms Sarla D Jadav
PRA
MTNL,
GMEB-2 Section,
Mumbai.
Mobile : 09869794400
E-mail : sarala.jadhav@gmail.com

SOUTHERN REGION

Ms Asha Ramamurthy
President, WIPS, SR
Senior DGM(Fin)
BHEL-Piping Division
80, G N Chetty Road,
T Nagar, Chennai - 600017
Mobile : 09940141249
E-mail : asharam@bhel.in

Ms C. R. Seema
Vice President, WIPS, SR
Dy. Manager(Admin)
Cochin Shipyard Ltd.
Administrative Building
Perumanoor, Cochin – 682015.
Mobile : 09895705200
E-mail : seema.cr@cochinshipyard.com

Ms R. Athilakshmi
Secretary, WIPS, SR
Senior DGM(Co-Stds),
Standards Department,
Bharat Electronics Ltd.
Bangalore Complex, Jalahalli,
Banglore – 560013.
Mobile : 09449393491
E-mail : athilakshmir@bel.co.in

Dr. Dharini Mouli
Chief Medical Officer
NLCL,
General Hospital, Neyveli – 607803
Mobile : 09791720954
E-mail : dr.dharinimouli@gmail.com



FORUM OF WOMEN IN PUBLIC SECTOR

(Under the Aegis of **SCOPE**)

To,
**The Secretary,
Forum of WIPS,
Western Region**

**COLOUR
PHOTOGRAPH**

I accept the objectives of the Forum of Women in Public Sector and I wish to enroll myself as a Life-Member of the Forum of WIPS.

Name : _____

Designation : _____

Organisation : _____

Address (O) : _____

Address (R) : _____

E-mail : _____

Area Code / : Office : _____ Residence : _____

Telephone No.: _____ Fax : _____

Special interest in any Social Activities : _____

I would like to be in Executive Committee : Yes No Not Now

I enclose herewith Cash/ DD/ Cheque drawn in favour of 'Forum of WIPS WR' for Rs. Two Hundred Fifty only towards the Life Membership Subscription. (Only Rs 5/- for Class IV workers)

Or Deposited / Electronically transferred the money Rs 250/- (Rupees Two hundred & fifty only) on dtd. _____ in Union Bank of India, Nariman Point Branch, Mumbai 400 021, IFS code: UBIN0537896.

Signature of the Applicant



Office Bearers of WIPPS (WR)



Ms. Varsha S Raut
President, Western Region
Senior Manager (O)
Indian Oil Corporation Limited



Ms. Krishna Sainanee
Vice President, Western Region
Senior Executive (SSBG)
Bharat Heavy Electricals Ltd.



Ms. Sherly Philip
Secretary, Western Region
Senior HR Executive
Oil & Natural Gas Corporation Ltd.



Ms. Sarla D Jadhav
Treasurer, Western Region
PRA
Mahanagar Telephone Nigam Ltd.



Dr. Vijay Laxmi Dhan
Jt. Secretary, Western Region
Dy. CMO,
South Eastern Coalfields Ltd., (C.G.)



Ms. Lakshmi N. Iyer
Jt Treasurer, Western Region
Sr. Asstt.
Bharat Electronics Ltd.



Glimpses of Regional Meet





WIPs REB Members / Co-ordinators - WR (2016-18)

S No	Name	WIPs Designation	Org. Designation	Organisation	Contact No.	e-Mail
1	Ms. Varsha S Raut	President	Sr Manager(O)	Indian Oil Corporation Ltd.	9769419996	varsha@indianoil.in
2	Ms. Krishna Sainanee	Vice President	Sr Exe. (SSBG)	Bharat Heavy Electricals Ltd.	9892140002	ssbgks@bhel.co.in
3	Ms. Sheryl Philipps	Secretary	Sr HR Executive	Oil & Natural Gas Corporation Ltd.	9969225850	philip_sherly@ongc.co.in
4	Ms. Sarala D Jadhav	Treasurer	PRA	Mahanagar Telephone Nigam Ltd.	9869794400	sarala.jadhav@gmail.com
5	Dr. Vijay Laxmi Dhan	Joint Secretary	Dy. CMO	South Eastern Coalfield Ltd.	9229219892	dr.vl_dhan@yahoo.co.in
6	Ms. Lakshmi N A	Joint Treasurer	Sr. Asstt.	Bharat Electronics Ltd.	9969102574	saeebabi@gmail.com
7	Ms. Mallika Shetty	EC Member	GM (Contracts-P&S Dept)	Shipping Corporation of India Ltd.	9867250259	mallika.shety@sci.co.in
8	Ms. Mamta R Dingrocha	EC Member	AGM(C)	Bharat Heavy Electricals Ltd.	9425604372	mrani@bhelbpl.co.in
9	Ms. Priyanka Patil	EC Member	Sr. Mgr(HR Central)	Hindustan Petroleum Corporation Ltd.	9769249296	privanka@hpcil.in
10	Ms. Nanda N Kulkarni	EC Member	Ch Mgr(HR)-Corporate	Rashtriya Chemicals & Fertilizers Ltd.	9819718326	nanda_k@rcfcltd.com
11	Ms. Namita Dixit	EC Member	Sr. DEO	South Eastern Coalfield Ltd.	9424151773	namitavk_rj@rediffmail.com
12	Ms. Purnima Kulkarni	EC Member	PS to ED	Indian Oil Corporation Ltd	9869261035	pgkulkarni@indianoil.in
13	Ms. Vrushali L Kaulaskar	EC Member	DGM(Design-EY)	Mazgon Dock Shipbuilders Ltd.	9869802942	ykaulaskar@mazdock.com
14	Ms. Archana V Kaaza	EC Member	DGM (P&S Dept)	Shipping Corporation of India Ltd.	9833766744	archanaa.kaaza@sci.co.in
15	Ms. Gomathi M	EC Member	DGM(P)	Oil & Natural Gas Corporation Ltd.	9868282164	gomati_m@ongc.co.in
16	Ms Meena V Jagtap	EC Member	Sr Account Asstt.	Hindustan Organic Chemicals Ltd	9323942746	meena.jagtap19@gmail.com
17	Ms. Vijayashree J Kodyal	EC Member	Jr Section Officer	Bharat Electronics Ltd.	9930946131	mrskodiya@gmail.com
18	Ms Bani Doctor	Co-Ordinator	DGM(RTC)	Mazgon Dock Shipbuilders Ltd.	9820774569	bani.doctor@rediffmail.com
19	Ms Vrushali Khadse	Co-ordinator	Manager(T&A)	Goa Shipyard Ltd.	9881662144	vrushalikhadse@goashipyards.com
20	Ms Rajee Guptan	Coordinator	Associate Dir LWR PSA	Nuclear Power Corporation of India Ltd.	9757425184	grajee@npcil.co.in
21	Ms Anupama Anand Temurnikar	Co-ordinator	Manager(P)	South Eastern Coalfield Ltd.	9425531615	temurnikaraa@gmail.com
22	Ms Manjiri Purandare	Co-ordinator	Officer	Rashtriya Chemicals & Fertilizers Ltd.	9930010169	manjiri@rcfcltd.com
23	Ms Sharda A Mandvekar	Co-ordinator	Dy Manager	New India Assurance Co. Ltd.	9890960647	sharda.mandvekar@newindia.co.in
24	Ms Rosemary Hutten	Co-ordinator	AGM	Export Credit Guarantee Corporation of India Ltd.	9783333507	rosemary.hutten@eggc.in