

## WESTERN REGION'S ACTIVITY REPORT (January to December 2017)

### 27<sup>th</sup> National Meet at Nagpur on 11th & 12th February, 2017 :

The 27<sup>th</sup> National Meet of Forum of Women in Public Sector (WIPS) was hosted by **Western Region** on 11<sup>th</sup> and 12<sup>th</sup> February 2017 at Hotel Centre Point, Nagpur.

The theme for the meet was **“Planet 50-50 by 2030 : Step it up for Equality”**. The aim of the meet was to re-align ourselves to the gender balance challenge. National Meet was attended by around 700 WIPS members all over India.



Lighting of Lamp



WIPS Pledge



Welcome address



Introduction of theme



Key note address



Address by Dr. Aarti Singh

The meet was inaugurated by **Hon'ble Smt. Justice Vasanti A. Naik, Bombay High Court - Nagpur Bench**. WIPS pledge was administered by Ms Kamna Sarkar, DGM(L),ONGC & Vice President, WIPS, APEX. Welcome Address was delivered by Ms Kirti Tiwari, Sr M(Civil), SECL & President, WIPS, APEX. She said one should always try to become a person of success, but rather try hard to become a person of value. Ms Varsha Raut, Manager(O), IOCL & President, WIPS, WR introduced theme of National Meet 2018. She stressed on the need of the hour to educate and sensitize both men and women about their changing roles to step it up for equality.

A key note address was delivered by Dr. U.D. Choubey, DG, SCOPE. While speaking on Board Level Positions in Public Sector Enterprises (PSEs.) he advised that women executive need to accept complex

and challenging roles and continuously upgrade their skill and competencies so that there is no dearth of women candidates for Board Level Positions.

Guest of Honor Dr. Aarti Singh, SP, CID, Nagpur in her address emphasized on the need for enhancing the knowledge & skill as an individual and to accept challenging & nonconventional tasks at work.



Hon'ble Smt Justice Vasanti A Naik , Bombay High Court - Nagpur Bench and the Guest of Honor Dr. Aarti Singh, SP, CID, Nagpur of National convention released the Souvenir on the occasion.

Best Enterprise Awards in three categories namely, Maharatna, Navratna & Miniratna were given. Regional Awards, Recognition for WIPS Activities awards and Outstanding Women Executive / Non Executive Award were also given.

Prize	Maharatna	Navratna	Miniratna / Others	Regional Awards
1 <sup>st</sup> Prize	IOCL	RINL	ECL & BCCL	Best Region - Western Region
2 <sup>nd</sup> Prize	ONGC	OIL	SECL & CPCL	Supporting Region - Western Region
3 <sup>rd</sup> Prize	-	SCI & NLC	RCF & NPCIL	Best News letter Award – Eastern Region
				Largest Membership Drive - Eastern Region

• **Maharatna Category :**



**First Prize : IOCL**



**Second Prize : ONGC**

• **Navaratna Category :**



**First Prize : RINL**



**Second Prize : OIL**



**Third Prize : SCI**



**Third Prize : NLC**

• **Miniratna / other Category :**



**First Prize : ECL**



**First Prize : BCCL**



**Second Prize : SECL**



**Second Prize : CPCL**



**Third Prize : RCF**



**Third Prize : NPCI**

Recognition for WIPS Activities awards were given to CSL, CMPDIL, HPCL, KIOCL, MMTTC, WCL and MDL.

<b>Women Executives</b>
1st Prize – Ms A Santhakumari, Sr. DGM(WRI), BHEL, Trichy
2nd Prize – Ms Suchandra Sinha, Sr. Mgr(E&M), CMPDIL, Ranchi
3rd Prize - Ms Umadevi Narayana Bhat , Dy GM, BEL, Bengaluru
<b>Women Non-Executives</b>
1st Prize – Ms Magu Manchala Yaragorla, Artisan III, Fitter, BHEL, Trichy
2nd Prize – Ms Billa S L N Malleswari, Sr.Engineering Assistant-A, BEL, Hyderabad
3rd Prize - Ms Akula Usha Rani, Senior Technician, RINL, Vizag & Ms Champa Bhattacharjee, O/S , SECL, Bilaspur

• **Awards for Regions :**

**Best News letter Award & Largest Membership Drive – Eastern**

**Region**



**Best Region & Supporting Region - Western Region**



**Inagural Address by Chief Guest**

Chief Guest Hon'ble Smt. Justice Vasanti A. Naik, Bombay High Court - Nagpur Bench said protection of women's' rights is a constant struggle which cannot be won unless every man and woman participates in it. She explained about various laws, Acts applicable to women and she requested all women should know about their rights



Ms Anju Gupta, GM (Minerals), MMTC & General Secretary, WIPS, APEX proposed a vote of thanks.



Panel discussion on PSUs Role in setting up equality was followed by open forum. The Panelists were Capt. B.B. Sinha, Dir (P&A), SCI, Dr. Sanjay Kumar, Dir(P), WCL, Mr. Verghese Cherian, Dir(HR), IOCL. Panelists stressed that women should have burning ambition to break the glass ceiling to achieve their goals.



Session on "Equality in all layers of the Society" presented by Dr. Vikas Amte, Secretary, Maharaogi Seva Samiti, Warora. He said woman should be given equality in all layers of the society.



The forum conferred "Women Achievers Award" during the National Meet on Dr. Chandrani Prasad Verma, Sr. Scientist, Mining, CSIR-CIMFR & India's First Female Mining Engineer; Ms. Harshini Kanhekar, Dy. Mgr(Fire Services), ONGC; Capt. Radhika Menon, SCI & First Women caption in Indian Merchant Navy.



Shri Deepak Rao, India's numero uno Conference Energiser conducted session on Motivation – Extra Sensory Perception. He explained about the Extra Sensory Perception skills through various activities which inspired all the participants.



Second day of the meet started with the session on Government policies, Career growth & Infrastructure in PSUs for Planet 50-50 by Dr. Reena Ramachandran, Former CMD, HOCL & Founder President, WIPS, APEX, Ms Manjusha Bhatnagar, Dir(P), Balmer Lawrie & Co. Ltd. and Ms Deepali Masirkar, DCP, Zone-I, Nagpur.

Dr. Reena Ramachandran emphasized that WIPS/ women employees should strive hard to improve this situation by conducting/participating training/ motivational programmes, fight/compete in the race for directorial positions.

Ms. Manjusha Bhatnagar, Director(HR), Balmer Lawrie & Co. Ltd. said that women also ensure equal participation in the social, political and economic including institution of Government and decision making.

Ms. Deepali Masirkar, DCP, Zone- 1, Nagpur talked on Equal Security for Planet 50-50. Her advice – Be Defiant, Set own rules, Put-in Extra Efforts & Work Hard, Should not Complain, Remain a women, be empathetic to women around you and support them to make their life better. Let us support our own women & walk forward. Strong Women – may we know them, may we be them and may we raise them.



Shri Sudhakar Kasture, Director, Exim Institute, Mumbai explained about the Ways to Lead Equality in the Society & the Organisation. He expressed about the challenges and culture of the organization leading to industrial revolution resulting into changing the role of women at work place and in society. All barriers need to be broken and nothing should be within gender boundaries.



In the session Yoga for Planet 50-50 by Dr. Nutun Pakhare, PRO & Medical Consultant, Kaivalyadham, Mumbai took delegates on a journey of meditation and relaxation. She said don't lose your 'Astitva'. Yoga is for 'Human Body, Human Mind & Human Soul'.





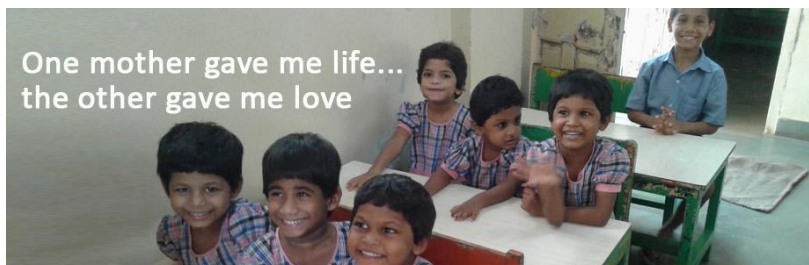
The event concluded with the Cultural programme.



**“Kudos to WIPS WR Team members for successfully organising National Meet!”**

**CSR Activity conducted by WIPS, WR :**

Western Region committee members visited Asha Sadan, Umerkhadi, Mumbai on 20<sup>th</sup> August, 2017. Asha Sadan is a children's home for care and protection of underprivileged children and the major project of Maharashtra State Women's Council. Asha Sadan has daycare for new born children upto the age of six. The residential school of Asha Sadan has 150 girls of different age groups.







Brief background of the project for upliftment and education of the girl child was given by the secretary. Vocational training for young women in and around imparted in Abhilasha Center.

WIPS members visited the school, hostel, skill development block, community hall and interacted with the students. Discipline and cleanliness of the school was appreciated by the members.



WR, WIPS donated washing machine and 5 ceiling fans to improve quality of life of the children staying in Asha Sadan. REB members of WR voluntarily gave utility items and food items to the girls.

[Trainings organised by WIPS, WR :](#)

Training is the step for contributing significantly to the advancement of women in PSUs. These programmes maintain high standards of professional competence and facilitate managers and executives to meet challenges on professional as well as personal front of the present and future. They are highly participative and interactive in nature and cater to corporate professionals at all levels. Western Region has successfully conducted the training programmes for Executive and Non- Executive women employees as detailed below :-



Training for executives on **“Bargaining, Negotiation Skills & Conflict Management”** was organised on 5th August, 2017 at ECGC Ltd., Mumbai. The training was conducted by Shri Rajiv K P, Founder, Behaviour Kneader. The programme saw an overwhelming response with 28 delegates of various PSUs from Western Region attending it. The techniques of Behavioural Competencies, Negotiation skills & conflict management in the workplace and in life were discussed during the program. Training involved interactive and experiential learning through analysis, case studies, simulations, assignments, management games and participative modes of learning. The program will help participants to effectively manage people and their behaviour and in nurturing their goals towards positive results.



Training for Non-Executives on **“Managing Health, Women Legal Rights and Self Development”** was conducted on 21<sup>st</sup> August, 2017 at BHEL, Mumbai. Total 35 participants from various PSUs attended the program. Dr. (Ms.) Anonna Guha, Joint Managing Director, Nrityanjali Management Services was the facilitator of the program. She discussed on mental and physical health, to discover facets of self, to recharge, motivate oneself, discover the joy of living and the dynamics of being a woman and gave updates on Women Legal Rights. The programme was appreciated by the participants and learning from the training will be used for professional effectiveness in the workplace and in life.

### **Regional Executive Body Meeting conducted by WIPS, WR :**

WR has conducted six REB Meetings during the year.

**First REB Meeting on 06.01.2017 at BHEL, Mumbai :-**



The first meeting of the REB was held on 6<sup>th</sup> January, 2017 at BHEL, Mumbai. Ms Kirti Tiwari, President, APEX chaired the meeting. Ms Kamna Sarkar, VP, APEX was also present. Administrative arrangements for National Meet 2017 and Minute to minute programme were discussed. Detailed discussions on Venue, stay, panelist, speakers, recognition of women achievers, valedictory session & cultural program were carried out. Work of various committees formed for National Meet 2017 was reviewed.

**Second REB Meeting on 10.02.2017 at Hotel Centre Point, Nagpur :-**



The second meeting of the REB was held on 10<sup>th</sup> February, 2017 at Hotel Centre Point, Nagpur. Final arrangements for the National Meet 2017 were reviewed. Minute to Minute program for National Meet was discussed. Assignments given to committees and volunteers during National Meet conclave were appraised.

**Third REB Meeting on 01.07.2017 at ONGC, Mumbai :-**



The third meeting of the REB was held on 1st July, 2017 at ONGC, Mumbai. Discussions held during CGB meeting on 26<sup>th</sup> May, 2017 at BHEL, Hyderabad were shared with the REB members present. Action plans for CSR activity, training programs and Regional Meet to be conducted during 2017-18 were discussed.

**Fourth REB Meeting on 05.08.2017 at ECGC, Mumbai :-**



The fourth meeting of the REB was held on 5<sup>th</sup> August, 2017 at BHEL, Mumbai. Data on regional activities to be updated on WIPS website was informed. Suggestions received from REB members for venue, theme, Chief Guest, speakers, mementoes and delegate kit for Regional Meet 2017 were considered. Feedback on training conducted on “Bargaining, Negotiation Skills & Conflict Management” at ECGC on 05.08.2017 for executive women were taken from members present.

**Fifth REB Meeting on 13.10.2017 at HPCL, Mumbai :-**



Fifth meeting of the REB was held on 13<sup>th</sup> October, 2017 at HPCL, Mumbai. Venue, theme, Chief Guest, speakers, mementoes, delegate kit, cultural activity and catalogue of events for Regional Meet 2017 were finalised during meeting. Various committees for Regional Meet 2017 were formed. Minutes of the CGB meeting held on 8<sup>th</sup> August, 2017 at ONGC, Delhi were shared with the REB members present.

**Sixth REB Meeting on 10.11.2017 at NPCIL, Mumbai :-**



The fifth meeting of the REB was held on 6<sup>th</sup> January, 2017 at NPCIL, Mumbai. Administrative arrangements for Regional Meet 2017 and Minute to minute programme were reviewed.

**Central Governing Body Meeting conducted by APEX:**

All three CGB Meetings conducted by APEX were attended by Regional Functional Committee of WR.

**First CGB Meeting on 26.05.2017 at BHEL, Hyderabad :-**



The first meeting of the CGB was held on 26<sup>th</sup> May, 2017 at BHEL, Hyderabad. During the CGB meeting, Shri C Thirugnanam, GM(IGCC&HR), BHEL Corp R&D, addressed the CGB members. Agenda points discussed during the meeting were Action Plan for the activities to be conducted during 2017-18 which will include training (Executive & Non-Executive), CSR activity, budget, venue, and delegate kit for National Meet 2018, National Meet 2017- Budget, Collection and detailed accounts.

**Second CGB Meeting on 08.08.2017 at ONGC, Delhi :-**



The second meeting of the CGB was held on 8<sup>th</sup> August, 2017 at ONGC, Delhi. The CGB members were addressed by Shri Suresh Jandial, ED-PM-SHRI, ONGC. The agenda for the meeting was IT returns of Forum for the year 2015-16, 2016-17, audited accounts and GST compliance requirements. Activities conducted by the regions were reviewed along with the budget allotted for the same. Data updation by each region on the APEX website was also discussed.

**Third CGB Meeting on 12.12.2017 at IOCL, Mumbai :-**



The third meeting of the CGB was held on 12<sup>th</sup> December, 2017 at ONGC, Delhi. It was informed by Treasurer, APEX that accounts for all regions & Apex for FY 2015-16 completed. Activities conducted by all regions during second quarter were reviewed. All regions are advised to send brief on activities conducted to VP, APEX to update it on website. Item wise Budget allotted for National Meet 2018 was discussed. Updation of e-News letter by regions on APEX website is requested.

**WIPS WR Action Plan 2017-2018 :**

- 1 CSR Project to help needy girls and women to improve their economic and social status.
- 2 To organise two training programs namely for executives and non-executives to empower them to prioritize their multiple roles and enhance their professionalism at work to achieve goals.
- 3 To conduct Regional Executive Body meeting in each quarter of the year to conduct various activities planned.
- 4 Publication of News letter for WR for the period Oct.'17 to Dec.'17 to showcase activities performed by the PSUs and Western Region.
- 5 Enrolment of maximum life members for strong networking among women across the PSUs.
- 6 To issue identity cards to all life members registered under WR.

\*\*\*\*\*