

26th Regional Meet held on 3rd of October'2015 at SECL, Bilaspur

26th Regional Meet of WIPS Western Region held on 03-10-2015 at SECL Ravindra Bhawan, Bilaspur.

The meeting began with the inaugural programme with Mrs. Anjilla Gupta, Vice-Chancellor, Guru Ghasidas Central University, Bilaspur as the Chief Guest, Mr. Om Prakash, CMD, SECL, as the Guest of Honor, in the gracious presence of Mr. R.P Thakur, DT(O), Mr. A.P.Panda, D(F) and Dr. R.S.Jha, D(P), SECL, as the Special Guests. Ms Selvi Ravindran, President, WIPS APEX & Ms Kirti Tiwari, General Secretary of WIPS Apex and Ms Mallika Shetty, President, WIPS, WR & Ms Varsha Raut, Secretary of WIPS, WR and Ms. Vasantha Srinivasa, Jt. Secretary of WIPS, Western Region were also present on the Dias.

The programme commenced with WIPS members taking the oath. Lamp lighting was performed by the Chief Guest of the inaugural session and the dignitaries present on the dias. Chief Guest, Guests of honor and dignitaries present on the dias were traditionally welcomed with Khumari (hat) and Rupiya (necklace of coins).



Welcome address was delivered by Ms Mallika Shetty, President, WIPS Western Region. She stressed on the importance of skill development for growth and progress of the employer organization.



Report of the activities was presented by Ms Varsha Raut, Secretary, Western Region.



Based on the activities performed by WPS cells of different organizations, Best Enterprises Awards were announced and winning organizations were rewarded by the Chief Guest and Guest of Honor.

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| First | RCF, Mumbai |
| Second | SECL, Bilaspur |
| Third | SCI, Mumbai |
| First Consolation | IOC |
| Second Consolation | ECGC |







Mrs. Kirti Tiwari, General Secretary, WIPS, Apex presented the data of survey regarding Manpower and increasing number of women employees. She explained the three aspects of career growth of women.



Mr. Om Prakash, CMD, SECL greeted the gathering and urged for skill development of female employees which would further enhance the performance of SECL. He expressed his concern for upliftment of working condition of women employees and skill development of deprived women employees.



Mrs. Selvi Ravindran, President, WIPS, Apex in her address requested the Coal India management for uniform Maternity Leave and Child Care Leave to non executive cadre female employees at par with executives. She stressed on increasing negotiation skills, gender auditing and skill development.



Chief Guest, Mrs. Anjilla Gupta addressed the audience and spoke for equal rights to women in society and at home. She was of the opinion that development affects the people in different parts and differently. Women have to stand against gender division/discrimination. If the topic “Skill Development” is handled properly, it will give proper results.



Mr. A.P.Panda, D(F), SECL also spoke and energized the audience by appreciating the organizers and reiterated on the importance of skill development.



Mr. R.S.Jha, D(P), SECL, was very happy with the progress of women in SECL as well as other PSUs. He said that CIL was playing a very important role in raising the skill among its employees and also appreciated the role of female employees.



The vote of thanks for the inaugural function was extended by Mrs Vasanta Shrinivas, Joint Secretary, WIPS, WR.

Business Session:

First session was on “Skill development for enhancing productivity” by Dr. S.N.Bhure, CEO, Zilla Panchayat, VP, Skill development of Chhattisgarh State.

He stressed on the need for skill development. There are people who develop skills but do not find the institutional support to get it certified, now is the opportunity to get it certified through online portal. He propagated PMKVY (Pradhan Mantri Kaushal Vikas Yojna) which is run on a national level with CSSDA running in Chhattisgarh. He informed that there are 2,500 certified skills, information of which is available online. There are opportunities for physically challenged people too, who by inculcating skills can lead a better life. The session was moderated by Rupali Wadhvani, RCF who welcomed and thereafter thanked him for sharing his views.

Second session was led by Mrs. Sheela Tiwari, Ex- Principal, Govt. Girls College, Bilaspur and present Principal of Chouksey Engineering College. She spoke about segregation and marginalization of women at home and at work. She stressed on the need for women to gather moral strength and positive attitude and move ahead in her life.

Women should opt for professions depending upon their interests. They could also become entrepreneurs by making best use of natural and other resources available around them. Dr. Namrata Singh, SECL was the moderator.

Mr. Pritpal Singh Bali, Distt. Governor, Lions Club, Bilaspur took the **third** session on “Life and positive thinking skills”, the moderator was Mrs Archana Kaaza.

Mr. Bali explained how to be positive at any point of life through stories, experiences and games. He applauded women for being able to strike a balance between home & workplace. The points to be remembered are- “Open minds & umbrellas work”, “Think big and be specific”. “Never use the word NO”. “Live a healthy life with a healthy body.” Go with the views of Dr. A.P.J.Abdul Kalam” Set a dig Goal”. Universe has a menu card for you and you have to choose from what you need.” “VAN – Value Account Number- Without values there cannot be positivity.

Fourth and last session was taken by Dr. Rajesh Bhushan, HOD, IT Department, Guru Ghasidas Central University, Bilaspur. Session was moderated by Ms. Sherly. He spoke on “Skill development necessity due to changing environment.” He spoke about the need to understand the working of appliances at home and workplace to enable optimum use of appliances and also ensure safety. While dealing with the topic, he emphasized on updation of knowledge in the field of Information Technology.

After the above sessions there was an open discussion led by Ms. Selvi Ravindran, President, WIPS APEX.

Summing up of all the sessions was done by Mrs. Anupama Anand Temurnikar, Co-ordinator, WIPS, SECL.

Dr.(Mrs) V.L.Dhan, REB, WR proposed the vote of thanks followed by a colorful cultural programme, presented by members WIPS WR/SECL.