



FORUM OF WOMEN IN PUBLIC SECTOR **HINDUSTAN ORGANIC CHEMICALS LIMITED** **RASAYANI**

Activity Report for the period 01/01/2014 to 31/12/2014.

I. COMPANY PROFILE :

Hindustan Organic Chemicals Limited (HOCL) was set up by the Government of India in 1960 with the objective of attaining self-reliance in basic organic chemicals needs for industries such as dyes and dye-intermediates, drugs and pharmaceuticals, rubber chemicals, laminates and solvents. The Company's two manufacturing units are located at Rasayani (Maharashtra) and Kochi (Kerala). The products manufactured by the Company in its Rasayani unit - Nitrobenzene, Hydrogen, Aniline, Sulphuric Acid / Oleums, Formaldehyde, Nitrotoluene, Concentrated Nitric Acid and at Kochi Unit – Phenol, Acetone, Propylene, H₂O₂ & Cumene.

II. ACTIVITIES :

1. All the lady employees of HOCL gathered in the Library Hall of HOCL, Rasayani to pay due respect to Savitribai Phule on the occasion of Mahila Muktidin and Savitribai Phule's Jayanti.
2. Arranged a lecture on Routine Gynaec Problems by Dr.Mukta Kute, CMO of HOCL, Rasayani on the occasion of Makar Sankranti. Also arranged Haldi Kumkum on this occasion.
3. Arranged three day games (Sports) for all lady employees from 20 – 23 January, 2014 on the occasion of Independence Day.
4. Four lady employees attended National Meet at Kolkatta on 12th & 13th of February, 2014.
5. Held Throw Ball match on the occasion of Shiv Jayanti on February 19, 2014. HOC Team (ladies) won 1st prize.
6. Visited Shiv Mandir on the occasion of Mahashivratri on February 27, 2014.
7. International Women's Day was celebrated on March 11, 2014. A grand lunch was arranged on this occasion. Cultural programme was also conducted by the HOCL lady employees. Essay competition was arranged for all employees (both ladies and gents).

8. Arranged a lecture on Communication Skill by Mrs.Ganu, Ex-Principal of HOCL School, Rasayani on April 16, 2014.
9. Trip to a Resort in Thane (Mamacha gaon) on May 10, 2014. Fifty ladies enjoyed this trip.
10. A contribution of Rs.5,000/- donated to 'Aadhar' Ashram on May 24, 2014.
11. Visited Dyan Prasarini at Sawale and distributed Sanitary Napkins to adolescent girls and gave information regarding Mensus on June 21, 2014.
12. Felicitation programme of the children of lady employees of HOCL who passed successfully with flying colours from 10th and 12th Std. This programme was carried on July 11, 2014. Prizes were distributed to 8 children.
13. Training for Class IV lady employees on Office Behaviour dated July 24, 2014.
14. Rainy picnic at Lonavala on August 23, 2014. 52 ladies participated in this picnic.
15. Arranged a programme for all lady employees on the occasion of Teacher's Day on September 05, 2014. Chits were selected by the lady employees and were given 5 mins to speak on the subject.
16. Swacchata Abhiyan by the employees of HOCL, Rasayani on October 02, 2014. Office premises were cleaned by the employees.
17. Arranged a lecture for the girls from college of Pillai's College by Dr.Mukta Kute regarding 'Life of Women and her Development from Birth till Menopause' on November 29, 2014.
18. 13 employees participated in the sports arranged by Karnala Sports Academy, Panvel. Our ladies bagged 4 prizes. First prize (Gold Medal) for Throw ball (A team of 11 players). Gold, Silver and Bronze Medals for Shot Put.
19. Celebrated 31st December, 2014 by all members of WIPS by arranging a lunch.



