

**Activities of “Forum of Women in Public Sector” (WIPS), CMPDI Chapter (HQ & RI-III) from March 2018 to November, 2018.**

**The office bearers and executive members of the newly formed “Functional Management Committee” of WIPS, CMPDI Chapter (HQ & RI – III) as follows:**

1. Coordinator/ President : Smt. Sunita Mehta, GM (P&A), CMPDI (HQ)
2. Addl. Coordinator/ Vice President : Smt. Vinita Arora, Sr. Manager (Env), CMPDI (HQ)
3. Asstt. Coordinator : Smt Suman Rastogi, Sr. Mgr (Pers.), RI-III, CMPDI
4. General Secretary : Smt Zeba Imam, Sr. Mgr (Geology), CMPDI (HQ)
5. Joint Secretary : Smt. Swati, AM (P), P&A Division, CMPDI(HQ)
6. Treasurer : Smt. Ritu Singh, AM (Fin), Finance Division, CMPDI(HQ)
7. Joint Treasurer : Ms. Chandni Aggarwal, MT (F), Finance Division, CMPDI(HQ)
  
8. Executive Members of Working Committee:
  - Smt. Mamta Toppo, SM (P), RI-III, CMPDI
  - Smt. Paulomi Bakshi, AM (G), Exploration Division, CMPDI(HQ)
  - Smt. Anindita Biswas, DM (G), Geomatics Division, CMPDI(HQ)
  - Smt. Priyanka Bhawal, AM (E&M), Publication, CMPDI(HQ)
  - Smt. Meera, DEO, Grade 1, P&A Division, CMPDI(HQ)
  - Smt. Amita Mehta, Clerk Grade 3, Mining Lab, CMPDI(HQ)
  - Smt. Sunita Kispotta, Accountant, Finance Division, CMPDI(HQ)
  - Smt. Jharna Roy, OS A-1, Tech. Sectt., CMPDI(HQ)

**Major activities conducted from March 2018 to October 2018:**

**1) Celebration of International Women’s Day, 08<sup>th</sup> March 2018.**

International Women’s Day with the theme, “# Press for Progress” was celebrated by the WIPS members at Mayuri Hall, CMPDIL. Smt Nidhi Khare , Principal Secretary, Health, Jharkhand Govt. was the Chief Guest of Honor, shared the dais with ,Smt. (Dr.) Yashodhara Rathore, Asstt. Professor, Ranchi University; Shri BN Shukla, Director,(Technical/CRD); Shri AK Chakraborty, Director (Technical/ES); Smt. Manjula Shukla, Smt. Alaknand Chakraborty.

Occasion was marked by speeches of dignitaries, quizzes, cultural performances, felicitation of teachers of Gondwana Primary School, and women employees of CMPDIL who performed exceptionally well in discharging their duties.

Women employees expressed their views on work culture at CMPDIL, stating that CMPDIL has a congenial and interactive culture, co-operative Management towards problems of women employees and it has institutions like WIPS and Committees to complain about sexual harassment at work places to solve issues faces by its women employees.



## 2) Meeting Conducted on 21.08.18.

Meeting of office bearers and executive members of the Functional Management Committee of WIPS, CMPDI Chapter was attended by twenty (20) women employees at Staff Training College classroom, CMPDI, Ranchi on the above date where it was proposed to carry out the following activities in the current financial year for women employees of CMPDI:

- 1) Workshop on Women empowerment, Gender sensitivity and career development.
- 2) Fest for generate money for donation.
- 3) Assistance to the orphanage and old age home.
- 4) Literacy program for the nearby village children and contractual labours.
- 5) Computer literacy program for developing the skill of the participants from nearby villages.
- 6) Wall of Humanity: For donation of clothes to the poor people.
- 7) Installation of incinerator (sanitary napkin burning machine).

## 3) **Workshop On “Transforming from Aspiring to Inspiring – Creating your own ecosystem for a gender friendly workshop”.**, 29<sup>th</sup> Oct 2018 to 30<sup>th</sup> Oct 2018.

A two day workshop on “Transforming from Aspiring to Inspiring – Creating your own ecosystem for a gender friendly workshop” was organized by WIPS on 29<sup>th</sup> and 30<sup>th</sup> Oct 2018 for the women employees of CMPDI, with assistance and coordination from GM (HRD), CMPDI at Koel Hall, CMPDI (HQ).

The workshop was attended by around 40 women employees of CMPDI (HQ) along with Regional Institutes.

Dr. Sunita Singh, retired General Manager from Power Management Institute, Noida, the Apex Training Institute of NTPC and very well-known and acclaimed workshop facilitator and trainer, was the faculty of this two days workshop.

The inaugural function was graced by the presence of Sri Shekhar Saran, CMD, Sri B N Shukla, Director (T/CRD), Sri Ashim Chakraborty, Director (T/ES) and Sri K.K. Mishra, Director (T/P&D) who enlightened the participants with their valuable words.

It was a very enriching programme focused on developing positivity and self confidence. The topics covered in the workshop were focused on developing a self concept, to identify the strengths and competence, to know one’s personality type and to bring about a balance in personality traits. It also provided a holistic view on work life balance to conquer day to day stress and strain. It was a very enriching and enlightening

experience for all the participants to take away valuable inputs from the two day workshop.



#### 4) Free Eye Testing Camp

A three day free eye testing camp was organized by WIPS at CMPDI Dispensary from 27<sup>th</sup> Nov 2018 to 30<sup>th</sup> Nov 2018 for CMPDI employees. It was conducted by Titan Eye Plus by optometrist trained and certified by Shankar Nethralaya.





#### **4) Meeting conducted on 03.12.2018**

Meeting of office bearers and executive members of the Functional Management Committee of WIPS, CMPDI Chapter was organized at Staff Training College classroom, CMPDI, Ranchi on the above date.

- It was decided to conduct a lecture by an outside expert on Sexual harassment Act 2013 in the month of December 2018 for creating awareness.
- Collection of old clothes from CMPDI employees and their family members at CMPDI Dispensary and distribution of the same to unprivileged people in the month of December.
- Organising a Fete at CMPDI campus.
- A two day workshop on “Transforming from Aspiring to Inspiring – Creating your own ecosystem for a gender friendly workshop” was organized by WIPS on 29th and 30th Oct 2018 for the women employees of CMPDI, with assistance and coordination from GM (HRD), CMPDI at Koel Hall, CMPDI (HQ).

The workshop was attended by around 40 women employees of CMPDI (HQ) along with Regional Institutes.

Dr. Sunita Singh, retired General Manager from Power Management Institute, Noida, the Apex Training Institute of NTPC and very well-known and acclaimed workshop facilitator and trainer, was the faculty of this two days workshop.

The workshop was inaugurated by CMD, CMPDI, Sri Shekhar Saran who gave his valuable views on gender equality, workforce diversity and women empowerment at workplace. The inaugural function was also graced by the presence of Sri B N Shukla, Director (T/CRD), Sri Ashim Chakraborty, Director (T/ES) and Sri K.K. Mishra, Director (T/P&D) who enlightened the participants with their valuable words.

It was a very enriching programme focused on developing positivity and self confidence. The topics covered in the workshop were focused on developing a self concept, to identify the strengths and competence, to know one’s personality type and to bring about a balance in personality traits. It also provided a holistic view on work life

balance to conquer day to day stress and strain. It was a very enriching and enlightening experience for all the participants who took away valuable inputs from the two day workshop.

The workshop was well attended and the response was overwhelming.

(This is one of the program activities we had in CMPDI .. I'm getting everything compiled . Will forward you soon.)

Sunita Mehta GM , HRD,Coordinator Wips CMPDI has sent the above.

